



Rector's Decree Number: 015/SK/UPGRIS/III/2020



Universitas PGRI Semarang
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SEMARANG



STRATEGIC PLAN COMMUNITY SERVICE PGRI UNIVERSITY OF SEMARANG 2021 - 2025



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YAYASAN PEMBINA LEMBAGA PENDIDIKAN PERGURUAN TINGGI PGRI SEMARANG
UNIVERSITAS PGRI SEMARANG

Jl. Sidodadi Timur Nomor 24 - Dr. Cipto Semarang - Indonesia

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UNIVERSITY RECTOR'S DECISION

TEACHERS ASSOCIATION OF THE REPUBLIC OF INDONESIA SEMARANG

NUMBER: 015/SK/UPGRIS/III/2020

about

**STRATEGIC PLAN FOR COMMUNITY SERVICE
PGRI UNIVERSITY OF SEMARANG
2021-2025**

RECTOR OF THE UNIVERSITY OF THE TEACHERS ASSOCIATION OF THE REPUBLIC OF INDONESIA SEMARANG :

- Weigh : a. that in the context of implementing community service programs at universities High, there needs to be a Strategic Plan for Community Service;
b. that in connection with point a, it is necessary to publish the 2021-2025 Semarang PGRI University Community Service Strategic Plan which is stipulated by the Chancellor's Decree.
- Remember : 1. Law of the Republic of Indonesia Number 20 of 2003 concerning the Education System National;
2. Republic of Indonesia Law Number 12 of 2012 concerning Higher Education;
3. Government Regulation of the Republic of Indonesia Number: 4 of 2014 concerning the Implementation of Higher Education and Management of Higher Education Institutions;
4. Regulation of the Minister of Education and Culture of the Republic of Indonesia Number 3 of 2020 concerning National Standards for Higher Education;
5. Decree of the Minister of Education and Culture of the Republic of Indonesia Number 143/P/2014 dated April 17, 2014 concerning the Merger of IKIP PGRI Semarang and Semarang Technology Academy organized by YPLP PT PGRI Semarang in Semarang City, Central Java Province to become PGRI Semarang University organized by YPLP PT PGRI Semarang in Semarang City, Central Java Province;
6. Articles of Association and Bylaws of YPLP PGRI Semarang in conjunction with Amendments to Decree of the Minister of Law and Human Rights AHU-AH 01.08-499 dated 18 August 2010;
7. Decree of YPLP PT PGRI Semarang Number: 045 B/PY/U/Kpts/3.1/YPLP PT PGRI/IV/2018 dated April 2, 2018 concerning Amendments to Decree of YPLP PT PGRI Semarang Number: 052 B/PY/U/Kpts/3.1/YPLP PT PGRI/IV/2018 concerning the Statutes of PGRI Semarang University;
8. Decree of the Management of YPLP PT PGRI Semarang number: 070/PY/U/Kpts/3.1/YPLP PT PGRI/IV/2018 dated April 28, 2018 concerning the Appointment of the Chancellor of PGRI Semarang University for the 2018-2022 term.
- Notice : Results of the Senate Meeting of PGRI Semarang University on March 23, 2020.

DECIDE

Set : **DECISION OF THE RECTOR OF PGRI SEMARANG UNIVERSITY ON THE STRATEGIC PLAN COMMUNITY SERVICE OF PGRI SEMARANG UNIVERSITY 2021-2025**

First : Strategic Plan for Community Service of PGRI Semarang University in 2021-2025 as stated in the attachment to this decision is an integral part of this decision;

Second : This Decree is effective from the date of stipulation, with the provision that if at a later date it turns out that there are errors, they will be reviewed and corrected as appropriate.



Established in: Semarang
On : March 30, 2020

Rector,

Dr. Muhdi, SH, M.Hum.
NPP 896201055

Copies are sent to:

1. Vice Chancellor 2.
- Dean 3.
- Postgraduate Director
4. Chairman of the Institution
5. Head of Agency
6. Head of Bureau

within the PGRI Semarang University environment

FOREWORD

We express our gratitude to God Almighty who has bestowed His grace and guidance for the completion of the preparation of the Strategic Plan (Renstra) Community Service Program of PGRI Semarang University 2021—2025. Strategic Plan Community Service is an official document that directs implementation of community service within a period of five years compiled by considering the potential and internal issues of PGRI University Semarang, government programs, national issues, regional issues, and issues that developing in society.

The Community Service Strategic Plan serves as a policy direction and guideline LPPM Universitas PGRI Semarang in managing community service programs with the leading fields of (1) Education, (2) Engineering and Environment, (3) Food Security, and (4) Humanities and Arts and Culture. In addition, this strategic plan provides direction and basis in planning, implementing, monitoring and evaluating community service activities, also becomes one of the guidelines of LPPM PGRI University Semarang in establishing partnerships with various government and private institutions.

The preparation of the Strategic Plan involves various parties within PGRI University Semarang, partners, and *stakeholders*. For that, we would like to express our gratitude to all parties who have contributed to the process of compiling and completion of this strategic plan.

It is hoped that this Community Service Strategic Plan can be utilized optimally by the devotees in the Semarang PGRI University environment and partners in carrying out community service activities.

Semarang, March 2020
Rector,

Dr. Muhdi, SH, M.Hum.
NPP 896201055

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INTRODUCTION

A. Legal Basis

PGRI University's Community Service Strategic Plan

Semarang is structured based on (1) Republic of Indonesia Law Number 12 of 2012 concerning Higher Education, (2) Law Number 17 of 2007 concerning National Long-Term Development Plan (RPJPN) 2005—2025, (3) Presidential Regulation Number 18 of 2020 concerning the Long-Term Development Plan National Medium Term Development Plan (RPJMN) 2020—2024, (4) Ministerial Decree Education and Culture Regulation Number 3 of 2020 concerning National Standards Higher Education, (5) Research and Community Service Guidelines DRPM, Ristekdikti Edition XII Revision, (6) Statutes of PGRI Semarang University Year 2019—2024, (7) Master Plan for Development (RIP) of Semarang PGRI University 2015—2034, (8) Semarang PGRI University Strategic Plan 2020—2024, and (9) Semarang PGRI University Research Strategic Plan 2020—2024.

B. Basis for Program Preparation and Implementation

1. National issues

National issues are problems that become attention as reflected in the Long Term Development Plan National Long-Term Development Plan (RPJPN) 2005—2025 and the Long-Term Development Plan National Medium Term Development Plan (RPJMN) 2020-2024. In accordance with the RPJPN 2005-2025, the medium term development targets for 2020—2024 are to create an independent, advanced, just and prosperous Indonesian society through accelerated development in various fields. National issues in The 2020-2024 RPJMN IV is outlined in seven development agendas, namely (1) strengthening economic resilience for quality growth, (2) regional development to reduce disparities, (3) increasing quality and competitive human resources, (4) mental revolution and cultural development, (5) strengthening infrastructure to support economic development and basic services, (6) environmental development life, increasing disaster and climate change resilience, and (7) strengthening political, legal, and security stability and public service transformation.

2. Regional issues

Regional issues are issues that arise from communities at the smallest regional level, such as RT, RW, hamlet, village/sub-district, sub-district, district/city, up to the provincial level which are reflected in the Medium-Term Program Plan (RPJM) of each district/city in the Central Java region.

C. Implementation Principles

1. The principle of diversity

The principle of implementing the community service strategic plan at PGRI Semarang University pays attention to the principle of diversity which includes interdisciplinary, holistic, integrative, and socio-cultural diversity aspects in carrying out community service work programs, so that the service carried out is open, democratic, and sustainable.

2. The principle of synergy and partnership

The implementation of the community service strategic plan is carried out by considering the principle of synergy between the LPPM program of PGRI Semarang University and the programs of the central, provincial, district/city governments, and other partners. This synergy includes: human resources, programs, and types of activities to be implemented. Partnerships are built as joint efforts between universities and community parties who are assisted or who become activity partners.

D. Objectives and Benefits

1. Purpose

Semarang PGRI University Community Service Strategic Plan 2021—2025 is generally intended as a reference for implementation community service in order to educate, empower, and improve the welfare of the community. Specifically, this Strategic Plan aims to

- a. carry out the mission of the LPPM Semarang PGRI University and achieve Community Service Objectives;
- b. implementing 8 (eight) National Standards for Community Service Society for the next five years; and
- c. provide a reference for devotees and partners in implementing community service program.

2. Benefits

Preparation of the University's Community Service Strategic Plan

It is hoped that the 2021-2025 PGRI Semarang will be useful in providing

a. guidelines for the policy direction of LPPM Universitas PGRI in managing

Community Service program within a period of 5 years

(2021–2025),

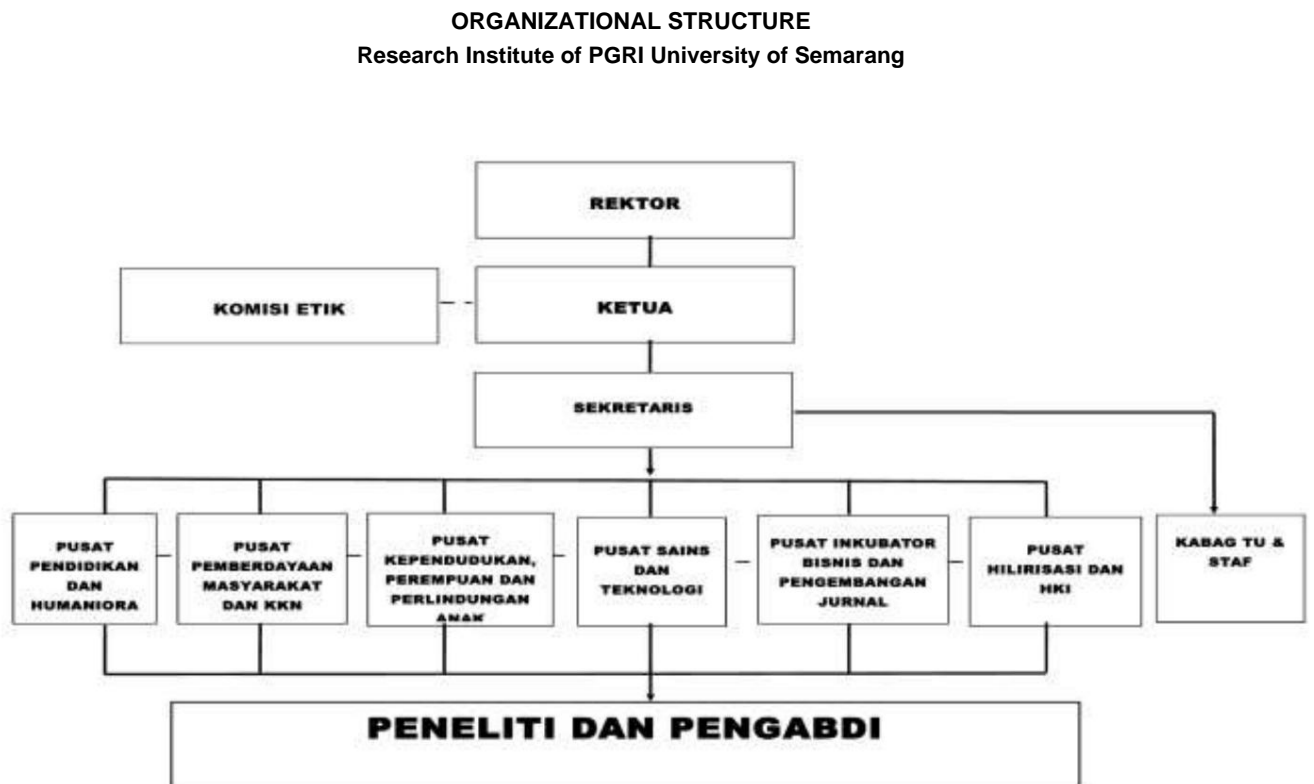
b. guidelines for establishing partnership programs with government institutions,
private and foreign,

c. direction of achieving the established work program objectives effectively
and efficient, and

d. basis for monitoring and evaluating work programs.

E. LPPM Organizational Structure

The organizational structure of LPPM PGRI Semarang University is as follows.



Information : _____ Chain of Command
----- Coordination Line

Organizational Structure Image of LPPM PGRI Semarang University

CHAPTER II

BASIS FOR DEVELOPING COMMUNITY SERVICE

The basis for developing Community Service at PGRI Semarang University is the University's Vision and Mission, the LPPM's Vision and Mission, Community Service Standards, and an analysis of current conditions.

A. Vision and Mission of PGRI Semarang University

Vision:

Become a superior and authentic university.

Mission:

Organizing the University's Catur Darma (education, research, community service) to society, and example) to form intelligent people who have noble character.

B. Vision and Mission of LPPM PGRI Semarang University

Vision:

To become a leading research and community service institution identity.

Mission:

1. Developing an academic culture that is based on character (based on values) Pancasila, struggle, solidarity, devotion and service) in study.
2. Produce superior, reliable and morally sound researchers and service personnel. noble character.
3. Develop superior research and increase the role PGRI Semarang University in terms of research, community service society, and international publications.
4. Develop and realize superior products resulting from research for the benefit of society.
5. Achieve and increase the acquisition of IPR for research results and developing community empowerment in the context of protecting IPR.
6. Improve and realize internal and external cooperation networks in field of research and community service.
7. Towards a research university with character by developing relevance research and community service based on national character, *ICT*,

and local excellence to improve the quality of education, world needs business and industry, and society in general.

C. Community Service Standards

The Community Service Standards of PGRI Semarang University refer to the Minister of Education and Culture Regulation No. 3 of 2020 concerning National Standards for Higher Education which includes standards for results, content, processes, assessments, implementation, facilities and infrastructure, management, as well as funding and financing.

1. Result standards

The standard results are the minimum criteria for the results of community service. society in applying, practicing and cultivating knowledge knowledge and technology to advance public welfare and enlightening the nation's life. The results of community service are a) solving problems faced by society by utilizing the expertise of relevant *academics* , b) utilizing appropriate technology, c) materials for developing science and technology, or d) teaching materials or training modules to enrich learning resources.

2. Content standards

Content standards are the minimum criteria regarding depth and breadth. material. The depth and breadth of the material refer to the standards of community service results. to the community and sourced from research or development results science and technology that suits the needs of society.

3. Process standards

Process standards are the minimum criteria for community service activities. to the community, consisting of planning, implementation and reporting activities. Community service activities can take the form of services to the community, the application of science and technology in accordance with their field of expertise, increasing community capacity, or empowerment community. Community service activities must take into account quality standards, occupational safety, health, comfort and security implementers, the community, and the environment. Meanwhile, community service activities to the community carried out by students as one of the the form of learning must be directed to meet learning outcomes graduates and regulatory provisions at PGRI Semarang University.

4. Assessment standards

Assessment standards are the minimum criteria for assessing process and results of community service. Assessment of process and results of community service is carried out in an integrated manner at least fulfilling educational, objective, accountable and transparent elements, with considering compliance with standards of results, content, and process.

The minimum criteria for assessing community service results include: a) level of public satisfaction, b) changes in attitudes, knowledge, and skills in the community in accordance with program targets, c) utilization of science and technology in society in a sustainable manner, d) creation of enrichment of learning resources and/or learning and maturation of *academic community* as a result of the development of science and technology, or e) handling of social problems and policy recommendations that can be utilized by stakeholders.

Assessment of community service can be done by using relevant, accountable and applicable methods and instruments. This represents the measure of achievement of process performance as well as achievement of performance results of community service.

5. Implementation standards

Implementation standards are the minimum criteria for implementer capabilities to carry out community service. The executor of service to the community is required to have mastery of the methodology of applying scientific knowledge appropriate to the area of expertise, type of activity, and level of complexity and depth of activity targets. The ability of the implementer of community service to the community is determined based on academic qualifications and community service results to the community.

6. Standard facilities and infrastructure

Facilities and infrastructure standards are the minimum criteria for facilities and the infrastructure needed to support the service process to the community in order to fulfill the results of community service.

Facilities and infrastructure for community service are facilities in colleges that are used to facilitate a) community service activities, b) learning processes, and c) research activities. Facilities and infrastructure must meet quality standards, occupational safety, health, comfort, and safety.

7. Management standards

Management standards are the minimum criteria for planning, implementation, control, monitoring and evaluation, and reporting of activities community service. Management of community service carried out by work units in the form of institutions tasked with managing community service.

8. Funding and financing standards

Funding and financing standards are the minimum criteria for sources and funding mechanisms and financing of community service.

Semarang PGRI University provides internal funds for community service to the community. Apart from internal funds, funding can come from government, cooperation with other institutions at home and abroad, or funds from the community.

Community service funding is used to finance planning, implementation, control, monitoring and evaluation, reporting, and dissemination.

D. Current Condition Analysis

1. History of the development of LPPM PGRI Semarang University

The development of the Institute for Research and Community Service (LPPM) is certainly inseparable from the development of the university that houses it, and this is also the case with the LPPM at PGRI Semarang University. The LPPM was established when PGRI Semarang University was still IKIP PGRI Semarang. A brief history of its development begins in 2000, when the Research Institute was still a Research Center. Subsequently, in 2000, From 2001 to 2006, the Research Center was transformed into the Institute for Research and Community Service (LPPM). From 2007 to 2009, LPPM was divided into the Research Institute and the Community Service Institute. From 2010 to the present, the Research Institute and the Community Service Institute were again merged into LPPM with Rector's Decree No. 124/SK/IKIP PGRI/IV/2011 which coordinates two centers, namely the Center for Research on the Teaching Profession and the Center for the Development of Community Service Lectures.

Starting in 2015, LPPM developed 4 (four) centers, namely the Center Community Empowerment and KKN, Center for Education and Humanities, Center Women's Population and Child Protection, and Science Technology Center and IPR. Furthermore, in 2016, the LPPM center increased again to

five with the establishment of the Research Results Downstreaming Center and Business Incubator with Rector's Decree No. 051.B/SK/UPGRIS/VII/2016.

In 2019, LPPM developed 6 (six) centers, namely (1) Center Community Empowerment and KKN, (2) Center for Education and Humanities, (3) Center for Population, Women and Child Protection, (4) Downstream Center and IPR, (5) Business Incubator and Journal Development Center, (6) Science Center and Technology.

At this time, LPPM Universitas PGRI Semarang is actively involved conducting research and community service in the field education, engineering and environment, food security, social humanities and arts and culture, as well as research and other community service to support the success of national and regional development through cooperation with universities and other institutions, both regional, national and international institutions international.

2. Achievement of community service performance

Community service performance achievements of LPPM Universitas PGRI Semarang is currently ranked very good. This achievement is reflected in number of community service activities, absorption of funds from various sources, distribution location of service, and partner involvement. Number of service titles to community until 2019 was 400. Distribution of the number of community service titles the community of each faculty from 2015-2019 can be seen in Table 2.1.

Table 2.1
Number of Community Service Titles per Faculty 2015-2019

No	Faculty	Year					Amount
		2015	2016	2017	2018	2019	
1	FIP	20	26	19	18	10	93
2	FPIPSKR	12	15	10	11	8	55
3	FPMIPATI	26	24	17	16	17	96
4	FPBS	23	13	12	7	16	71
5	FTI	15	12	8	14	9	56
	February 6	0	0	3	3	2	8
7	FH	0		3	2	2	8
8	Postgraduate	2	11	2	0	1	6
	Amount	98	92	74	71	65	400

Meanwhile, the amount of funds absorbed in community service activities society from 2015-2019 can be seen in Table 2.2.

Table 2.2
Amount of Community Service Funds Absorbed from Various Sources in 2015-2019

No. Source of Funds	Fiscal Year (In Million Rupiah) 2016 2017 2018					Amount
	2015				2019	
1 DRPM						
a. IbM/PKM	569,500	530,000	336,000	361,000	47,200	1,843,700
b. IbK/ PPK	100,000	90,000	140,000	100,000	100,000	530,000
c. KKN PPM	60,000	190,000	330,000	375,000		955,000
d. IbDM/ PPDM			280,000	500,000	615,100	1,395,100
e. IbKIK/ PPUPIK			165,000	450,000	150,000	765,000
f. IbW_CSR/ PKW CSR g.			150,000	100,000	240,000	490,000
PPUD				75,000		75,000
h. Dissemination			197,123	500,577	169,500	867,200
2 APBU	486,825	464,247	431,101		427,213	414,655 2,224,041
Amount	1,216,325	1,274,247	2,029,224	2,888,790	1,736,455	9,145,041

The funds have been used for various community service programs and activities. to the community in districts and cities in Central Java and the Special Region of Yogyakarta. Distribution of areas Community service in 2015-2019 is shown in Table 2.3 below.

Table 2.3
Number of Community Service Activities by Region 2015-2019

Regency/City No.	Title / Year					Amount
	2015	2016	2017	2018	2019	
1 Semarang City	52	43	37	25	20	192
2 Semarang Regency	4	11	4	11	13	45
3 Magelang Regency	3	0	2	1	1	7
4 Demak Regency	6	9	6	6	7	33
5 Kendal Districts	2	13	8	9	12	43
6 Grobogan Regency	3	2	6	2	2	14
7 Pati Regency	3	2	2	1	1	9
8 Pekalongan Regency	2	0	0	3	0	5
9 Batang Regency	3	1	0	1	0	5
10 Pemalang Regencies	3	2	0	0	0	5
11 Kudus Regency	2	1	3	0	3	8
12 Rembang Regency	2	0	0	0	0	2
13 Kebumen Regency	2	1	0	1	0	4
14 Purbalingga Regency	1	0	0	0	1	2
15 Temanggung Regency	1	1	0	2	0	4
16 Jepara Regencies	3	3	2	4	1	13
17 Purworejo Regency	1	1	0	0	0	2
18 Blora Regency	2	1	1	0	0	4

No.	Regency/City	Title / Year					Amount
		2015	2016	2017	2018	2019	
19	Wonosobo Regency	1	0	0	0	0	1
20	Sleman Regency	0	0	0	1	0	1
21	Cilacap Regency	1	0	0	0	0	1
22	Sragen Regency	1	0	2	1	0	4
23	Karanganyar Regency	0	1	0	0	0	1
24	Surakarta City	0	0	0	0	1	1
25	Klaten Regency	0	0	0	1	1	2
26	Salatiga City	0	0	0	0	1	1
27	Boyolali Regency	0	0	1	1	1	3
28	Bojonegoro Regency	0	0	0	1	0	1
Amount		98	92	74	71	65	400

Based on Table 2.3, most community service activities are concentrated in Semarang City, with others in regencies/cities in Central Java. Furthermore, the LPPM Universitas PGRI Semarang's community service program also collaborates with partners.

with central and regional governments, the private sector, and the community as seen in Table 2.4.

Table 2.4
Community Service Activities
PGRI Semarang University with Partners 2015-2019

No.	Partners	Activity	Year
1	Ministry of Research, Technology and Higher Education	Competitive Community Service DRPM	2015—present
2	KKG, MGMP, MKKS, and Working Groups Supervisor Regency/City	Facilitating Continuing Professional Development (PKB) for teachers, school/madrasah principals, and school supervisors.	2015—present
3	City BAPPEDA Semarang	Facilitate local economic development of the City Semarang	2015—present
4	BKKBN Java Province Middle	Population Education Counseling	2015—present
5	Development Centers Non-Formal and Informal Education (P2PNFI) Central Java Region	Early Childhood Education and <i>Parenting</i> Facilitation Program	2015—present
6	groups of craftsmen, farmer groups, tourism awareness groups in districts/cities in Central Java	Facilitation and advocacy according to the field of fostered groups through KKN and community service activities	2015—present

No.	Partners	Activity	Year
	groups (RT/RW, sub-districts, etc.) <small>Islamic boarding schools, youth organizations, etc.)</small>	TG training, tutoring, counseling, 7 community	2015—present
8	Provincial Environmental and Forestry Services Central Java	Provision of greening and fruit tree seedlings	2015—present
9	Empowerment Services Women and City Child Protection Semarang	Cooperation on women's empowerment and child protection	2015—present
10	Control Services City Population and KB Semarang	UPPKS facilitation and program improvement <small>Semarang City Family Welfare Movement</small>	2015—present
11	Semarang Cities	KKN and community service	2015—present
12	Regencies of Semarang	KKN and community service	2015—present
13	Pati Regency	KKN and community service	2015—present
14	Demak Regency	KKN and community service	2015—present
15	Jepara Regencies	KKN and community service	2015—present
16	Grobogan Regency	KKN and community service	2015—present
17	Kendal Regency	KKN and community service	2015—present
18	Pemalang Regency	KKN and community service	2018—present
19	PGRI Districts Purbalingga	Training and mentoring for PTK and writing scientific articles	2018
20	Department of Education, Culture, Youth and Sports of Kab. Semarang	Community Service, Training and Teacher assistance in creating PTK and scientific articles	2018
21	LPPM PGRI Kanjuruhan University	International Community Service Seminar (ICCSP) 2018—2019	
22	LPPM Univ.PGRI Madiun	International Community Service Seminar (ICCSP) 2018—2019	
23	<i>Tenants</i> of CV. Smart Turnover	Making an Electric House	2018—present
24	Zakat Kasih <i>Tenants</i>	<i>Online</i> Zakat Distribution	2018—present
25	<i>Tenant G-Lamp</i>	Gravity Lamp	2018—present
26	Indonesian Mosque Councils (DMI) Semarang City	Community Service, Mapping Mosque-based economy	2018—present
27	Association of Educators and Education Developer Indonesia (APPPI)	Research Media Journal Collaboration Education (MPP) and teacher professionalism development	2019—present
28	Energy Saving <i>Tenants</i> Electricity	Making Energy-Saving Lamps	2019—present
29	<i>EduPlay Tenants</i>	AR <i>EduPlay</i> Book Creation	2019—present

No.	Partners	Activity	Year
30	<i>DigiCard Tenants</i>	<i>DigiCard</i> Application Product Creation	2019—present
31	ICSB Regional Coordinator for Central Java	Organizing MSME activities and <i>Expo</i> 2019—now	
32	Univ. Business Development and Incubation Institute Airlangga	Business Optimization Cooperation Based on <i>Networking</i>	2019—present
33	Qur'anic <i>school</i> institutions Surakarta City	Collaboration to establish a community learning activity center	2019—present
34	Disaster Management Agencies Provincial Disaster Central Java	Disaster management	2019—present
35	Disporapar of Java Province Middle	KKN and community empowerment	2019—present

Community service, whether funded by the DRPM (Regional Development Fund), partners, the Regional Government, and the Semarang PGRI University Budget (APBU), is the application of research findings aimed at solving community problems. The outputs of community service include the use of appropriate technology, materials for science and technology development, policy recommendations, models, designs, social engineering, teaching materials, or training modules.

3. The Role of LPPM PGRI Semarang University

LPPM Universitas PGRI Semarang has established "Empowerment" "Marginalized Communities" as the main theme for community service. Therefore, all community service activities are directed towards solve problems related to community empowerment marginal. For this reason, all directions of service are within the corridor of the theme the flagship of the community service strategic plan, LPPM takes on the role of

- planner, coordinator, implementer, and monitoring and evaluation implementer implementation of community service activities,
- developers of science, technology and/or art to support community development, especially marginal communities,
- facilitator of various community service activities carried out devotees in the environment of PGRI Semarang University, and
- mentors and developers of centers within the LPPM of PGRI Semarang University to support the implementation of community service.

4. Potential owned

a. Human resources

LPPM PGRI Semarang University has dedicated staff as many as 343 people and spread across 27 study programs in 2019. Table 2.5 describes the development of the number of dedicated personnel based on study programs from 2015 to 2019.

Table 2.5
Number of Community Service Staff at LPPM PGRI Semarang University 2015—2019

Faculty	Study program	Year				
		2015	2016	2017	2018	2019
FIP	BK	23	23	21	21	21
	<small>Primary School Teacher Education</small>	22	33	40	42	42
	<small>Early Childhood Education</small>	11	11	12	12	11
	Amount	56	67	73	75	74
FPIPSKR	Civics	12	10	9	9	9
	Economic Education	10	11	12	12	11
	PJKR	13	15	20	20	22
	Amount	35	36	41	41	42
FPMIPATI	Mathematics Education	33	36	36	36	36
	Biology Education	27	20	20	20	17
	Physics Education	16	16	15	14	13
	PTI	6	6	6	6	6
	Amount	82	78	77	76	72
FPBS	PBSI	42	28	28	28	24
	PBI	34	27	27	27	22
	PBSD	10	5	5	5	4
	Amount	86	60	60	60	50
FTI	T. Machine	13	14	14	14	12
	<small>Civil Engineering</small>	9	9	10	10	10
	<small>Electrical Engineering</small>	12	6	6	6	5
	T. Architecture	8	8	8	7	6
	T. Informatics	10	10	10	9	9
	Food Technology	15	15	15	7	8
	Amount	67	62	63	53	50
FH	Law	-	6	6	6	6
FEB	Management	-	7	8	11	13

Faculty	Study program	Year				
		2015	2016	2017	2018	2019
Postgraduate	Master of MP	5	8	8	8	10
	PBSI Masters	2	7	7	7	5
	Master of PBI	-	-	-	-	5
	Master of Science Education	-	-	-	-	5
	Master of Basic Education	-	-	-	-	5
	PPG	-	-	-	-	6
	Amount	7	15	15	15	36
Amount		333	331	343	337	343

The potential of human resources based on educational level is visible in Table 2.6, the development of academic qualifications based on educational level from 2015 to 2019 was quite good. The number of doctors is increasing.

increase.

Table 2.6
Human Resources Based on Education Level

No	Level Education	Academic Year				
		2015	2016	2017	2018	2019
1	Doctor	36	45	45	61	61
2	Masters	297	286	298	276	282
	Amount	333	331	343	337	343

Based on Table 2.7, almost all lecturers at PGRI University Semarang has received functional positions by 2019. This demonstrates that community service personnel at PGRI Semarang University have the competency to carry out community service activities.

Table 2.7
Human Resources Based on Functional Position

No	Functional Position	Year				
		2015	2016	2017	2018	2019
1	Professor	5	5	6	5	5
2	Associate Professor	64	61	51	48	48
3	Lecturer	35	39	59	110	110
4	Expert Assistants	107	125	157	134	151
5	Teaching Staff	122	101	70	40	29
	Amount	333	331	343	337	343

b. Facilities and infrastructure

LPPM Universitas PGRI Semarang has adequate facilities and infrastructure to support operational activities of community service activities, such as management rooms, secretariat rooms, office equipment, and other supporting facilities as listed in Table 2.8.

Table 2.8
Facilities and Infrastructure Owned by LPPM PGRI Semarang University

No	Facilities and Infrastructure	Amount
1	Leadership Room	1
2	Secretary Rooms	1
3	Head Office Rooms	6
4	Administration Rooms	2
5	Archive Storage Rooms	2
6	Meeting Rooms	1
7	Seminar Rooms	5
8	Secretariat Rooms	2
9	Meeting Rooms	1
10	Warehouses of Documents of Research and Community Service Results	1
11	Computers (PC/Laptop)	8
12	Data Processing <i>Software</i>	8
13	Printer	8
14	Fax Machines	1
15	Internet Networks	1
16	<i>Display</i> Rooms	1
17	Business Incubators	1

5. SWOT analysis

Self-evaluation is carried out using a SWOT analysis based on strength and weakness as *internal* factors owned by LPPM to capture opportunities *and* anticipate threats/challenges *from* external factors, and strengths that can be used to overcome weaknesses *or* be utilized for seize external opportunities and avoid external threats.

The variables analyzed include human resources, financial resources financial, organizational and governance, and the collaborative relationships outlined in Table 2.9 below.

Table 2.9
SWOT Analysis of LPPM PGRI Semarang University

No Variable	Strength	Weakness	Opportunity	Threat
1 Source Power Man	<p>a. Number of devotees (343) people: 17.8% doctoral, 82.2% master's)</p> <p>b. Involvement lecturers in regular service (86%)</p> <p>c. Young lecturer who master digital technology</p>	<p>a. Not yet fully utilizing the expertise of lecturers in service activities</p> <p>b. The service team comes from one scientific discipline.</p> <p>c. The devotee is still oriented towards the scheme regular service (APBU Funds)</p> <p>d. Not many students are involved</p>	<p>a. Offering workshops or training to improve lecturers' expertise</p> <p>b. Student potential and idealism</p>	<p>a. The speed of change in social phenomena that occur in the era of disruption</p> <p>b. Increasing quantity and quality competitors from other universities</p>
2 Financial resources	Absorption of APBU funds (100%)	APBU funding allocation (Rp. 1.5 million/lecturer)	External funding schemes (DRPM, local government, and partners)	Changes in funding regulations from the government or partners
3 Organization And governance	<p>a. Service performance at the rank very good</p> <p>b. 6 study centers have been formed</p> <p>c. Digital-based community service performance management (SIMPELMAS)</p> <p>d. The existence of internal quality assurance</p>	<p>a. Joint commitment from all components of the institution is still lacking</p> <p>b. Not all lecturers utilize SIMPELMAS facilities</p> <p>c. Information technology-based data management is not yet optimal</p>	<p>a. Improvement in community service performance to achieve <i>excellence</i> ranking</p> <p>b. Development of information technology that supports LPPM performance</p>	<p>Demands standard management LPPM to obtain <i>excellence</i> ranking</p>

No Variable	<i>Strength</i>	<i>Weakness</i>	<i>Opportunity</i>	<i>Threat</i>
<p>4 Working relationship The same</p>	<p>a. Increased cooperation inter-agency and agencies (35 institutions as community service partners)</p> <p>b. There is realization of activities together with partners</p>	<p>a. Not many work connections The same devotion with other universities</p> <p>b. There has been no cooperation with foreign institutions or universities</p> <p>c. There has not been much realization of activities with partners as a follow-up to the MoU.</p>	<p>a. Job offers and opportunities the same open service from city/district governments and other institutions</p> <p>b. Offers collaboration with industry</p> <p>c. Demands for collaboration between universities</p>	<p>Competition between universities in establishing cooperation</p>

CHAPTER III

OUTLINE OF THE COMMUNITY SERVICE STRATEGIC PLAN

Outline of the Strategic Plan (Renstra) for Community Service Semarang PGRI University 2021-2025 in the form of objectives and targets for implementation, strategies and policies for community service to improve quality and quantity community service within the PGRI Semarang University environment.

The goals and objectives of implementing, strategies and community service policies are as follows: following.

A. Goals and Objectives of Implementation

Based on the vision and mission of LPPM Universitas PGRI Semarang, the goals and The targets for implementing the Community Service Strategic Plan can be described as follows.

1. Purpose

The objectives of the Community Service Strategic Plan are:

- a. produce professional servants in the fields of: (1) education; (2) engineering and environment; (3) food security; (4) social humanities and arts culture.
- b. obtain funding from DRPM, local government, and other institutions;
- c. developing community service management transparent; and
- d. improving cooperation with various parties both within and outside the country overseas.

2. Implementation targets

The target of implementing LPPM community service activities PGRI Semarang University, namely

- a. implementing/commissioning lecturers, and
- b. community/partners (government institutions, non-government institutions, communities) or community groups, and professional organizations).

B. Development Strategy and Achievement Targets

Community service development strategy and achievement targets 2021—2025 are summarized in Table 3.1 below.

Table 3.1

Community Service Development Strategy and Target Achievements for 2021-2025

No.	Strategy	Year of Implementation and Target Achievements				
		2021	2022	2023	2024	2025
1	Increase professionalism, expertise and dedication	Mapped formation of groups devotees based on scientific fields	50% expertise of the service group according to	75% of the expertise of the service group is appropriate	100% expertise of the service group according to	100% expertise of the service group according to
2	Increasing the acquisition of funds sourced from DRPM, APBU, government regions and other institutions	Funding acquisition amounted to 2 M	Funding acquisition amounted to 2.5 M	Funding acquisition amounted to 3.0 M	Funding acquisition amounted to 3.5 M	Funding acquisition amounted to 4 M
3	Carrying right transparent community service management	a. Maintain kan performance community service in category very good cluster	a. Maintain kan performance of community service in the category very good cluster Good	a. Maintaining the performance of community service in the category very good cluster	a. Maintain the performance of civil servants in the category very good cluster	a. Increase the performance of civil servants in the category <i>excellence</i> cluster
		b. Implementing community service management in the SIMPELMAS directory page V.2.0	b. Improve community service management in the SIMPELMAS directory page V.2.0	b. Increase community service management in the SIMPELMAS directory page V.2.0	b. Increase community service management on the page of the SIMPELMAS directory V.2.0	b. Optimal management civil servants on the page of the SIMPELMAS directory V.2.0
4	Improving cooperation with various parties both domestically and internationally	Established cooperation with 45 domestic partners, 3 foreign partners	Established cooperation with 65 domestic partners, 4 foreign partners	Established cooperation with 75 domestic partners, 5 foreign partners	Established cooperation with 85 domestic partners, 7 foreign partners	Established cooperation with 100 domestic partners, 7 foreign partners

C. Policy in Community Service

LPPM Universitas PGRI Semarang has determined the policy that community service for the period 2021—2025 as follows.

1. Research-based service

Implementation of community service is based on research results with a focus marginal communities which include 4 (four) areas, namely (1) education, (2) engineering and environment, (3) food security, and (4) social humanities and arts culture.

2. Community needs-based service

Implementation of community service pays attention to and serves the needs of the community. The technical implementation is based on community requests submitted directly to LPPM or on the initiative of community service providers based on community needs.

3. Community service based on the Provincial RPJM, Regency/City RPJMD, and Village RPJM

Implementation of community service takes into account the Provincial RPJM, District RPJMD/ City, and Village RPJM by considering the priority scale.

CHAPTER IV

TARGETS, PROGRAMS, IMPLEMENTER COMPETENCIES, AND PERFORMANCE INDICATORS

A. Target

The targets and programs for community service refer to the LPPM's vision, namely to become a superior and distinctive Research and Community Service Institution (LPPM). Therefore, the targets of community service activities are:

to the community directed to

1. building professional human resources (HR) through four areas superior, namely education, engineering and environment, food security, social humanities and arts and culture;
2. obtain increased funding from Ristek/BRIN, local governments and other institutions;
3. manage community service management through SIMPELMAS V.2.0; and
4. building cooperation with various parties both domestically and abroad.

B. Community Service Programs

Community service programs that will be carried out during the 2021-2025 period in accordance with the activity targets that have been set in four areas featured as follows.

1. Education

Community service program in the field of education as a strategic program covers areas of study, such as

- a. early childhood, elementary, secondary and higher education,
- b. non-formal and informal education,
- c. inclusive education,
- d. teacher professionalism,
- e. education of Indonesian culture and traditions.

2. Engineering and environment

Community service program in the field of engineering and environment as a program strategic which includes areas of study, such as

- a. information and communication technology (public information),
- b. mass transportation system,
- c. renewable alternative energy,

- d. buildings, architecture, and environment,
- e. manufacturing,
- f. disaster mitigation environment.

3. Food security

Community service program in the field of food security as a program strategic which includes areas of study, such as

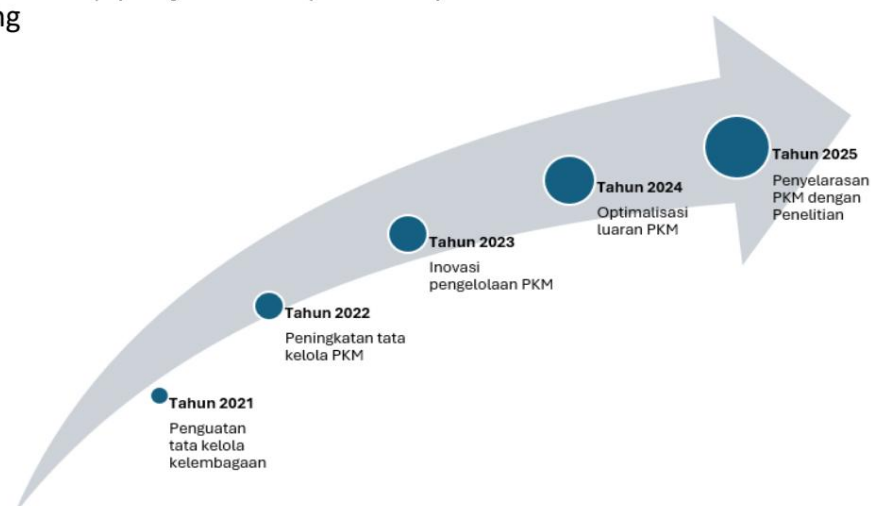
- a. food products
- b. agricultural and livestock products,

4. Social humanities and arts and culture

Community service program in the fields of social, humanities and arts and culture as a strategic program covering areas of study, such as

- a. creative economy,
- b. law and human rights,
- c. nationalism and nationality,
- d. political awareness of society,
- e. independent village,
- f. gender equality,
- g. protection of women and children,
- h. population: demographic bonus, family development, health reproduction,
- i. Indonesian arts, culture and traditions.

Berikut roadmap pengabdian kepada masyarakat tahun 2021-2025 Universitas PGRI Semarang



Gambar Roadmap Pengabdian Kepada Masyarakat Tahun 2021-2025

In detail, the topics of LPPM community service PGRI Semarang University is grouped into 4 (four) fields. The superior features are detailed in Table 4.1 below.

Table 4.1
Leading Areas, Priority Issues, Problems, Solutions, and Activity Programs
2021—2025

No. of Leading Fields	Priority Issues	Problems	Solution	Activity program	
1	Education	a. PAUD, elementary education, secondary education, and higher education	Equality of education and quality of education	Improving the quality of education to increase the gross participation rate (APK)	Training and mentoring improving the quality of education for education stakeholders
		b. Non-formal and informal education	Opportunity to earn fair and equitable education	Strengthening the principle of education for all and rights inhabitant	Community service in underdeveloped areas and marginalized communities to motivate citizens to be aware of learning Training and mentoring for all "Education for All" at the regional level Training on citizens' rights regarding education
		c. Inclusive education	Excellent inclusive education services	Increased understanding inclusive education in families, community and schools	Training, mentoring, and practice of inclusive education in families, communities, and schools
		d. Professionalism me teacher	Teacher competency level Curriculum development and learning tools	Improvement teacher professionalism	Teacher professional training and mentoring Training and assistance in curriculum development
		e. Education on Indonesian culture and traditions	Cultural education innovation Indonesia	Improvement Innovation in arts and culture education	Training for developing innovation in arts and culture education based on local wisdom

No. of Leading Fields		Priority Issues Problems		Solution	Activity program
2	Technique and Environment	a. Information and communication technology (public information)	Equal distribution of public information services	Improving communication services and equalizing public information services	Training, mentoring public communication services and digital communication/literacy
		b. Transportation system mass	Raising awareness of the use of public transportation	Increasing public awareness in use of transportation general	Carrying out community service activities regarding understanding and modeling the use of transportation
		c. Renewable alternative energy	Developer -an alternative renewable energy, which is managed independently in local level	Optimizing the use of renewable energy as an alternative fuel	Carrying out community service activities for processing and utilizing renewable alternative energy used in daily life needs.
		d. buildings, architecture, and environment	Developer -an <i>green architecture</i> and <i>sustainable architecture</i>	Increasing the construction of buildings with <i>green</i> and <i>sustainable architecture</i> concepts	Training in creating <i>green</i> and <i>sustainable architecture</i> building concept designs
		e. Manufacturing	The role of the manufacturing industry in economic development	Opening upstream small-scale industry access to the manufacturing industry	Training on the manufacturing industry and its potential in economic development for small-scale upstream industries
		f. disaster mitigation environment	Disaster mitigation awareness	Increased awareness disaster mitigation	Training, mentoring development of disaster awareness in society Volunteer HR training for disaster response in the region

No. of Leading Fields	Priority Issues	Problems	Solution	Activity program	
3	Food Security	a. Diversification of food products	Suboptimal diversification of food management	Coaching diversification process food	Food processing diversification training
		b. management of agricultural and livestock products	Need to cultivate agricultural and livestock processing	Cultivation and management of agricultural and livestock products	Training and empowerment of cultivation and management as well as marketing of results agriculture and animal husbandry
4	Social Humanities and Arts and Culture	a. Creative economy	Need creative and innovative human resources	HR Assistance Creative and innovative industries	Training, mentoring, and creative and innovative economic development and marketing
			Local potential for industrial centers not yet developed	Development of local potential for industrial centers	Training to develop local potential in industrial center areas
			Need professional human resources to manage the industry creative and innovative	Developer human resources in industrial management creative and innovative	Training and mentoring in creative industry management
		b. Law and Human Rights	Low understanding of law and human rights by society	Increased understanding law and human rights by society	Training, mentoring, and the formation of legally aware villages/sub-districts and HAM
		c. Nationalism and Nationality	Social conflicts with various problem backgrounds	Improving education on nationalism and love of peace	Multicultural training, mentoring and education for the community and government officials
					Strengthening nationalism and character for society and youth

No. of Leading Fields	Priority Issues Problems	Solution	Activity program
	d. Political awareness public	Lack of political understanding among the people	Increasing political understanding among the people Community service to increase public political understanding
	e. Development of independent villages	Need developer an independent village model based on local wisdom	Development and empowerment of independent village models Development assistance village model independent based on local wisdom
	f. Gender equality	Gender equality in society	Increasing the implementation of equality gender in society Gender education training in families Gender education training for bureaucrats Gender education training for teachers and students
	g. Women and children	Public awareness of the protection of women and children Public awareness of health and nutrition Public awareness of child-friendly schools and environments	Increasing public awareness about the protection of women and children Increasing public awareness about health and nutrition Increasing public awareness about child-friendly schools and environments Education and assistance to raise public awareness about protection women and children Education and assistance to raise public awareness about health and nutrition Education and community awareness support regarding child-friendly schools and environments Establishment of a child-friendly school model

No. of Leading Fields	Priority Issues Problems	Solution	Activity program	
		Public awareness of child care	Increasing public awareness about child care	Education and awareness raising for the community regarding child care
	h. Population : demographic bonus, family development, reproductive health	Public understanding of demographic bonus, family development, reproductive health	Education and assistance on demographic bonus, family development, reproductive health	Education and assistance on demographic bonus, family development, reproductive health Formation of a population alert school model
	i. Indonesian arts, culture and traditions	Developer -an cultural innovation Indonesia	Arts and culture innovation Indonesia	Training and mentoring development of arts and cultural innovations based on local wisdom

C. Competence/Expertise/Knowledge of the Implementer

Competence/expertise/knowledge of implementers in community service society is the ability of service based on scientific discipline, level education, as well as special skills possessed. Required competencies tailored to partner problems based on 4 leading areas service which includes: 1) education, 2) engineering and environment, 3) resilience food, and 4) social humanities and arts and culture.

D. Performance Indicators

Community service performance refers to the key performance indicators for community service established by the Directorate of Research and Community Service (DRPM). The key performance indicators for community service are presented in Table 4.2 below.

Table 4.2
Key Performance Indicators for Community Service

No. Output Type	Achievement Indicators				
	2021	2022	2023	2024	2025
1. Resources					
a. DRPM Funding Service	16	18	22	25	28
b. Non-DRPM Funding Services	68	70	72	75	78
c. Campus Business Units	1	2	5	7	9
d. Community Service Institutions	Adequate	Very adequate	Very adequate	Very adequate	Very adequate
e. Supporting Facilities Unit	57	60	65	70	75
2. Management					
Service Management	Adequate	Very adequate	Very adequate	Very adequate	Very adequate
3. External					
a. Publication in Journals	10	15	20	30	40
b. Publication in Mass Media	35	40	45	50	53
c. Presenter at a Scientific Forum	25	30	34	40	45
d. Intellectual Property Rights	1	3	5	10	17
e. Science and Technology Output Other	1	2	3	5	7
f. Standardized Products	1	2	4	6	8
g. Certified Products	1	2	3	4	6
h. Legal Entity Partners	1	2	4	5	8
i. Books	5	7	10	15	20
j. Independent New Entrepreneurs	1	2	3	4	8
4. Revenue Generation					
a. Business Unit	5	6	7	10	12
b. Royalties	1	2	3	5	8

CHAPTER V

IMPLEMENTATION PATTERN, MONITORING AND EVALUATION, DISSEMINATION, AND FUNDING OF THE RENSTRA

A. Implementation Pattern of Community Service Strategic Plan

Implementation pattern of the PGRI University Community Service Strategic Plan Semarang is carried out in a targeted, programmed, and measurable manner. This implementation pattern used as a basis or reference for all service activities community organized by LPPM PGRI Semarang University and *stakeholders* for five years.

Management of the implementation of community service funded by The Ministry of Research and Technology/National Research and Innovation Agency (BRIN) refers to the Guidelines for Implementing Research and Community Service that is currently in effect. All topics or themes of community service that submitted in accordance with the flagship theme of Semarang PGRI University, namely "Marginalized Communities".

In essence, the implementation of this strategic plan is very dependent on resources. funding comes from various sources, including UPGRIS independent funds, APBN, APBD, CSR/PKBL, and other funds sourced from outside the university. The strategic plan for the next 5 years requires sufficient funds to be able to mobilize *the academic community* to carry out community service.

B. Monitoring and Evaluation (Monev) Pattern

LPPM Universitas PGRI Semarang conducts monitoring and evaluation of the implementation of community service in the field which is carried out by an internal monitoring and evaluation (*reviewer*) team and or external to PGRI Semarang University. The results of the monitoring and evaluation are used as basis for consideration for the continuation of funding for community service in the following year. Monitoring and evaluation is carried out with the following steps.

1. The Head of LPPM informs the servants of the monitoring and evaluation schedule.
2. The Head of LPPM assigns the monitoring and evaluation team to carry out preparations and implementation.
3. The monitoring and evaluation carried out includes an assessment of the presentation and field visits with the aim of seeing whether the activities are in accordance with the plan (proposal), and the progress of the activities. based on *the logbook*, realization of budget use, problems and obstacles in the implementation of activities, as well as the solutions offered to the problems that arise

There is.

4. The monitoring and evaluation team verifies activity reports and financial reports with supporting documents.
5. The monitoring and evaluation team makes a report on the results of the activities and attaches documents. his supporters to the Head of LPPM.
6. The Head of LPPM approves activity and financial reports.
7. The Head of LPPM submits a report on monitoring and evaluation activities to the funding provider.

C. Dissemination Patterns

LPPM Universitas PGRI Semarang delivered the dissemination of outputs community service every year through various types of activities, namely

1. product exhibition (*expo*) involving related partners,
2. national seminar on community service results,
3. assistance for community service products through business incubators,
4. publication through community service journals and mass media

D. Community Service Funding 2021-2025

Funding for community service by LPPM PGRI University Semarang obtained from various sources, both from DRPM Ristek/BRIN grants, APBU, and Other sources. Estimated funding for community service for 2021–2025 depicted in table 5.1 below.

Table 5.1

Community Service Funding Estimates for 2021–2025

No.	Source of funds	Fiscal Year (In Million Rupiah)				
		2021	2022	2023	2024	2025
1	DRPM Ristek/BRIN					
	a. PKM	150	200	200	250	250
	b. KKN PPM	100	100	150	150	200
	c. PPK	150	300	300	450	450
	d. PPPUD	150	300	300	300	300
	e. PPUPIK	200	200	400	400	600
	f. PPDM	900	900	1,050	1,050	1,200
	g. PKW	300	300	450	450	600
	h. Dissemination of TTG	300	300	300	300	300
2	APBU	500	500	500	530	530
3	Other sources	200	200	250	250	300
	Amount	2,950	3,300	3,900	4,130	4,730

CHAPTER VI

CLOSING

Semarang PGRI University is determined to continue to ensure sustainability community service programs as stated in the document Community Service Strategic Plan with support from various *stakeholders* both from within and outside. This support can take the form of policies, human resources, infrastructure, and funding sources. This strategic plan is expected can optimize the performance of community service personnel in the PGRI Semarang University environment, so that community service can be carried out in a more planned and sustainable which ultimately produces outputs that are beneficial for improving quality of community empowerment.

The Community Service Strategic Plan is expected to be useful as guidelines for implementing community service by community service workers in the environment Semarang PGRI University 2021-2025. In addition, this strategic plan can be used by partners as a consideration for establishing cooperation in community service to the community.

DRAFTING TEAM

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2. Vice Chancellor IV of PGRI Semarang University
- Person in charge: Head of LPPM PGRI Semarang University: Dr. Ary
- Chairman : Susatyo Nugroho, S.Si., M.Si.
- Coordinator : Dr. Rasiman, M.Pd.
- Member : 1. Arisul Ulumuddin, S.Pd., M.Pd.
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