



REPORT ANNUAL

LPPM PGRI University Semarang



2023



024 - 8451279



<https://lppm.upgris.ac.id>



Semarang PGRI University
Jl. Sidodadi Timur No. 24-Dr. Cipto,
Semarang





ANNUAL REPORT

Research Institute of PGRI University of Semarang

DECEMBER 2023

DRAFTING TEAM

Dr. Wiyaka, M.Pd.

Head of LPPM, PGRI University Semarang

Dr. Joko Siswanto, M.Pd..

Secretary of LPPM PGRI University Semarang

Desi Maulia, S.Psi., M.Psi., Psi.

Head of the Center for Population, Women and Child Protection Studies **Dr. Jafar Sodik,**

S.Pd., M.Pd.

Head of the Center for Education and Humanities Studies

Ibnu Fatkhu Royana, S.Pd., M.Pd.

Head of the Center for Development of Intellectual Property Rights,
Journals and Publications **Arisul**

Ulumuddin, S.Pd., M.Pd Head of the Center for Community

Empowerment and KKN **Dr. Muhtarom, S.Pd., M.Pd.**

Head of the Center for Excellence in Innovation, Business Incubator and
Downstreaming **Dr. Sigit Ristanto, ST, M.Sc.**

Head of the Center for Science and Technology Development

Mukhlis, S.Pd., M.Pd.

Head of Publishing Center

EDITOR

Lutfi Haris, A.Md.

Siti Wulandari, S.Psi.

Nur Cholifah, S.Pd., M.Pd.

Dian Priambudi, S.Pd.

Wahyu Ari Hargiyanto, S.Pd.

ADDRESS:

RESEARCH AND COMMUNITY SERVICE INSTITUTE

PGRI UNIVERSITY OF SEMARANG

Jl. Sidodadi Timur No. 24 - Dr. Cipto Semarang

Tel. (024) 8451824, 8451279, Fax. (024) 8451279

Email: lppm@upgris.ac.id | Website: <http://lppm.upgris.ac.id>



FOREWORD

Praise and gratitude we offer to God Almighty, because by His grace we were able to successfully complete the LPPM-UPGRIS Annual Report for 2023. The LPPM-UPGRIS Annual Report for 2023 was created to provide information on LPPM's performance in conducting research and community service activities carried out by lecturers at Universitas PGRI Semarang in 2023.

In general, LPPM's performance in 2023 met the targets set in the LPPM operational plan. Research performance under the university's internal funding scheme (APBU) resulted in 100 research titles, involving 332 lecturers (98% of the total number of active lecturers) with a budget of Rp 1,432,738,500. Similarly, the DRTPM grant scheme absorbed Rp 3,298,734,000 to fund 27 titles involving 70 lecturers (20%). Similar to research, the performance of the community service sector under the university's internal funding scheme (APBU) has only produced 74 titles, as seen in the absorption of allocated funds of Rp. 677,780,000, involving 291 lecturers (86%). Meanwhile, the DRTPM funding scheme absorbed Rp. 753,835,000 to fund 11 titles involving 34 lecturers (10%). Such achievements need to be followed up with even more vigorous efforts to reach the expected target.

However, research and community service outcomes generally exceed established targets. Research and community service outcomes continue to be developed and encouraged, not limited to publication of research results or articles in national or international journals, textbooks, and copyrights. They are also expected to produce appropriate, patented, and downstream innovations that can be commercialized.

The LPPM's achievements are inseparable from the hard work and strong cooperation of all parties. Therefore, we extend our gratitude to the Chair of YPLP PT PGRI, the Rector, Vice Rectors, Directors, Deans, structural officials, lecturers, and educational staff at PGRI Semarang University for their support and cooperation.

This annual report is important for self-reflection and evaluation purposes, allowing for future improvements to LPPM UPGRIS. This report is far from perfect and still has many shortcomings. Therefore, criticism and suggestions for improving this Annual Report are highly appreciated. We hope this report will be of value to all parties interested parties.

Semarang, December 2023
Head of LPPM UPGRIS

Dr. Wiyaka, M.Pd.

EXECUTIVE SUMMARY

Ranking of LPPM Universitas PGRI Semarang until 2023 in the field of research and community service are included in **the main cluster** (Decree of the Director General of Research and Technology and Community Service No. 1350/E5/PG.0200/2023). This ranking carries a logical consequence of responsibility and encourages us to work harder to continuously improve the performance of research management and community service at Universitas PGRI Semarang.

The 2023 Annual Report of the Institute for Research and Community Service of PGRI Semarang University is prepared to present information on the performance achievements of LPPM during 2023 which includes: research field performance; community service field performance; research and community service output performance; activities of each center in LPPM; *Capacity Building*; and performance of cooperation with various parties.

Research performance within the university's internal funding scheme (APBU) met targets. The number of research titles reached 100% of the established performance indicators. Likewise, the involvement of lecturers in research reached 98% of the 338 lecturers. Targeted. Under the Ministry of Education, Culture, Research, and Technology's DRTPM grant scheme, only 27 research titles (90%) have been funded out of a target of 30 titles, both in national competitive, decentralized, and scientific research schemes. Similarly, lecturer involvement in research has only reached 14% of the 338 targeted lecturers. Detailed research performance can be seen in the following table.

Table 1 Number of Research Titles and Lecturers Involved in 2023

No	Scheme	Number of Titles		Number of Lecturers	
		Target	Achievement	Target	Achievements
1	UPGRIS Internal Fund	70	338	338	332 (98%)
2	DRTPM Funds (Competitive National, Decentralization, and Scientific Research)	30	100 (100%) 27 (90%)	338	49 (14%)

Meanwhile, the amount of funds absorbed through the university's internal funding scheme (APBU) was Rp. 1,432,738,000, and the DRTPM grant absorbed Rp. 3,298,734,000.

Judging from the development of research performance from 2021 to 2023, the number of research titles increased, especially starting in 2022, both through internal university funding schemes and grants from the Ministry of Education, Culture, Research, and Technology. Judging from the amount of funding absorbed through internal funding schemes, it tends to be on target. With the DRTPM grant scheme, the amount of funding tends to decrease in 2022 and begins to increase in 2023. Table 2 below details the number of titles and the amount of funding absorbed from 2021-2023.

Table 2 Number of Research Titles and Amount of Funds Absorbed in 2021-2023

No	Source of funds	Number of Titles			Amount of Funds (Rp)		
		2021	2022	2023	2021	2022	2023
1	Internal UPGRIS (APBU)	72	77	100	650,500,000	1,000,128,000	1,432,738,500
2	DRPTM Grants (National Competition and Decentralization)	22	22	27	3,900,000,000	2,952,622,000	3,298,734,000
3	Scientific Research		4	0		345,000,000	0
4	P2M Programs MBKM	1	0	0	807,220,000	0	0
5	Partners (City Government, CSR)	2	0	0	115,000,000	0	0
Total per year		93	97	127	5,472,720,000	4,297,750,000	4,731,472,500

Almost the same as research performance, the performance of the community service sector in the university's internal funding scheme (APBU) produced 74 titles (86%) of the target of 86 titles. which absorbed funds amounting to Rp. 677,780,000. Meanwhile, the achievement of lecturer involvement was 86% of the target of 338 lecturers. In the DRTPM grant fund service scheme, funds amounting to Rp. 753,835,000.00 have been absorbed to fund 11 (81%) titles involving 34 lecturers (10%) of the target of 338 lecturers. Table 3 details the number of community service titles and the lecturers involved.

Table 3 Number of Community Service Titles and Lecturers Involved in 2023

No	Scheme	Number of Titles		Number of Lecturers	
		Target	Achievement	Target	Achievement
1	UPGRIS Internal Fund	86	74 (90%)	291	253 (86%)
2	DRTPM Funds (PKM, PPUPIK and (Kedaireka)	16	11 (81%)	34	34 (100%)

Table 4 below details the development of the number of community service titles and the amount of funds absorbed based on the service scheme from 2021-2023. Under the internal funding scheme, the number of titles decreased and funding absorption tended to increase compared to 2021. Meanwhile, under the Ministry of Education, Culture, Research, and Technology grant funding scheme, both the number of titles and funding absorption increased.

Table 4 Number of Community Service Titles and Amount of Funding in 2021-2023

No	Source of funds	Number of Titles			Amount of Funds (Rp)		
		2021	2022	2023	2021	2022	2023
1	Internal UPGRIS (APBU)	71	78	74	370,125,000	554,630,000	677,780,000
2	DRTPM Grants (PKM, PKW, PPDM, PPUPIK)	5	10	11	657,700,000	612,464,000	753,835,000
3	P2M MBKM 3 Competition Programs		0	0	587,440,000	0	0
4	Kedaireka	1	3	0	200,000,000	963,970,000	0
Total per year		80	91	85	1,615,265,000	2,131,064,000	1,431,615,000

Nevertheless, the performance of research and community service outputs is quite encouraging. In general, research and community service outputs exceeded targets. However, there are several outputs that require continued improvement. The performance of research and community service outputs is evident in the number of journal publications, textbooks/texts, scientific forum presenters, intellectual property rights (IPR), and other outputs, as shown in Table 5 below.

Table 5 Research and Community Service Output Performance in 2023

No	Performance Indicators	Indicator	Indicator		Achievement %
			Achievements		
1	Scientific publication (Indexed Journal/ Proceedings)	Scopus	38	85	100
		WoS	5	5	100
		Garuda	451	616	100
		Google Scholar	1787	3571	100
2	Number of Books Produced by Lecturers	Textbooks with ISBN	27	17	63
3	Rights to Property Intellectual Property (IPR)	Patent	0	0	
		Simple Patent (Granted)	2	4	100
		Copyright	147	380	100
		Trademark	2	1	50
		Industrial Product Design	0	0	
4	Appropriate Technologies		0	0	
5	Models/ Prototypes/ Designs/ Works		18	18	100
6	Number of Cooperation Study	International	10	12	100

The development of scientific journals managed by the Institute for Research and Community Service (LPPM) and each study program continues to improve, both in terms of management and ranking status. However, many journals still need to be continuously encouraged to improve their rankings. Table 6 below shows the journal ranking status and number of scientific journals managed by the LPPM and study programs at Universitas PGRI Semarang.



Table 6 Status and Number of Scientific Journal Rankings at UPGRIS

No	Journal Status	Category	Amount	Manager
1	International		7	LPPM & Study Program
2	National Indexed Sinta	Sinta 1	0	
		Sinta 2	0	
		Sinta 3	8	LPPM & Study Program
		Sinta 4	7	LPPM & Study Program
		Sinta 5	4	LPPM & Study Program
		Sinta 6	0	
3	National with ISSN		36	LPPM & Study Program
4	Bulletin		1	LPPM

Each center head at LPPM has implemented pre-planned programs. Activities are more focused on preparing and improving the quality of human resources within UPGRIS related to their respective fields and developing knowledge and studies in their respective fields through exhibitions, seminars, training, short courses, mentoring, and collaboration with relevant agencies and organizations at the regional, national, and international levels.

Capacity Building is aimed at educational staff, heads of centers within the LPPM environment, and lecturers at Semarang PGRI University. *Capacity building* is intended to improve the knowledge, skills, attitudes, and behavior of existing human resources. *Capacity building* is carried out in various ways according to the interests and needs of the Institution, including through participation in outreach activities organized by the provincial government and the central government (Ministry of Education, Culture, Research, and Technology), seminars, workshops, and mentoring, by inviting resource persons from within and outside UPGRIS.

Collaboration has been established with several government institutions and communities, both through research and community service activities, as well as joint activities in the form of talk shows, seminars, or training.

1. BKKBN Central Java Province
2. Population Control and Family Planning Service, Semarang City
3. Central Java Regional Disaster Management Agency
4. DMI Semarang City
5. State and Private Universities in the LLDIKTI Region VI Central Java.
6. Universities or educational institutions abroad.
7. PT Phapros, Tbk.

Several activity programs designed for 2023 have been implemented, however several activities have not yet run as they should due to several obstacles faced, including (1) frequent delays in collecting results reports.



research results and community service, making it difficult for LPPM staff to fill research and community service performance (2) the output of lecturers' research results is still not widely published, especially in indexed international or accredited national journals, so that many lecturers are still unable to become chairpersons in the scheme

certain DRTPM grant funds, which resulted in a reduction in DRTPM fund proposal submissions, (3) lecturers are still less motivated in filling in research and community service performance on the page Sinta.

Efforts have been made to encourage lecturers to carry out research and community service activities.

1. Increase the amount of regular research funds from Rp. 2,500,000 per lecturer per year to Rp. 3,000,000 per lecturer per year and community service grants from Rp. 1,500,000 per lecturer per year to Rp. 2,000,000 per lecturer per year. In addition, the Institute has offered competitive grants, assignment grants, and foreign cooperation grants for both research and community service schemes in the amount of Rp. 15,000,000 to Rp. 25,000,000.
2. Improving the quality and quantity of research and community service (Ministry of Education, Culture, Research and Technology (DRTPM, scientific research, matching fund), APBU, partners: Central Java Province and districts/cities, LPDP, DUDI through CSR, SDGs, PROPER, SROI programs.
3. Improving the quality and quantity of research and community service outputs, articles in national and international proceedings/journals, IPR, innovation products, appropriate technology, and business units resulting from research or commercialization of research products.
4. Increasing the role and number of students involved in research and lecturer community service is included in the Research and Community Service guidebook which is integrated with MBKM activities at UPGRIS.
5. Strengthening *quality control* of research and community service through online and offline by giving reviewers a role in maintaining good quality in relation to the time period. research, process, and content of research and community service.
6. Verification of the eligibility of lecturers as head researchers and community service providers;
7. Maximizing services for uploading proposals, research reporting, and community service by LPPM staff;
8. Workshops and mentoring for research and service groups through centers

Several activities are carried out to improve research and development performance.

Community service at PGRI Semarang University is as follows.

1. Revision of the Research, Community Service, and Community Service Guidelines V2.
2. *Matching fund* assistance from proposal upload to final report.
3. Mapping of partner areas/regions/villages/groups.



4. *Workshops and Coaching Clinics*: a. output-based research (Innovation Products, TTG, Commercial Products, Learning Products); b. innovation-based community service and TTG; c. writing reputable journal articles; d. preparation of research proposals and community service grants DRTPM/PUI-PT/ Research Collaboration Center (PKR)/Scientific Research; e. acceleration of journal accreditation in the Sinta-accredited UPGRIS environment and Journal indexing in DOAJ;
5. Organizing the 6th International Conference on Education and Social Science Research (ICESRE) and the National Seminar on Research Results and Community Service (SNHP) in 2023 as well as internal research and community service monitoring and evaluation activities.

By 2023, through research and community service, several innovative products have been produced, both those that have been successfully commercialized and those in the commercialization process.

Table 7 List of Names of Innovation Products and Names of Inventors in the PGRI University Environment Semarang until 2023

No	Innovation Product Name	Inventor Name
1	Magnetic and Wipable Sheet (Interactive Magnetic Book for Early Childhood based on Steam)	Dr. Muniroh Munawar, S.Pi., M.Pd.
2	Kit-Build Up Stick with Connector and 3D Puzzle Constructive Play Furniture for Early Childhood based on Steam	Dr. Muniroh Munawar, S.Pi., M.Pd.
3	3D Puzzle Animal	Dr. Muniroh Munawar, S.Pi., M.Pd.
4	Santikana (Peanut Shell Antiseptic Soap)	Reni Rahmawati, S.Pd., M.Pd.
5	IoT (Internet of Things) Based Ventilators 6	Aan Burhanudin, ST, MT
	Ultrasonic Biodiesel Reactor	Aan Burhanudin, ST, MT
7	Floating Excavator	Aan Burhanudin, ST, MT
8	Eduplay Augmented Reality	Noviana Dini Rahmawati, S.Pd., M.Pd.
9	IoT-based Occasional Control	Dr. Mei Sulistyoningsih, M.Si.
10	Solar Powered Bikes	Dr. Affandi Faisal Kurniawan, M.Sc.
11	Business Model Canvas	Inayah Adi Sari, SE., M.Si., Ak.
12	Microstability for Residential Homes	Dr. Sigit Ristanto, ST, M.Sc.
13	Virtual Reality-based Math Virtual Lab	Dr. Achmad Buchori, M.Pd.
14	Magic Book Math	Dina Prasetyowati, S.Pd., M.Pd.
15	Virtual Reality-Based Gavarmat	Noviana Dini Rahmawati, S.Pd., M.Pd.
16	Virtual Reality-Based Junior High School Mathematics Virtual Labs	Dr. Achmad Buchori, S.Pd., M.Pd.
17	Solar Powered Water Pumps	Dr. Adhi Kusmanto, ST, MT
18	E-Law Consult Products	T. Galang WP, SH, MH
19	Virtual Reality-Based SLB Gamifications	Lukman Harun, S.Pd., M.Pd.
20	Tofu Waste Biogas	Dr. Sumarno, S.Pd., M.Pd.



LIST OF CONTENTS

TITLE PAGE	i
PREFACE.....	ii
EXECUTIVE SUMMARY	iii
TABLE OF CONTENTS	ix
CHAPTER I INTRODUCTION.....	1
CHAPTER II RESEARCH PERFORMANCE.....	3
CHAPTER III SERVICE PERFORMANCE	8
CHAPTER IV ACTIVITIES OF THE HEAD OF THE CENTER.....	12
CHAPTER V NETWORKING.....	47
CHAPTER VI CAPACITY BUILDING.....	49
CHAPTER VII CLOSING	52



PIG INTRODUCTION

In accordance with the Statutes of PGRI Semarang University, the Research and Community Service Institute To the Community (LPPM) of PGRI Semarang University is the implementing element of the two dharmas of The three pillars of higher education are research and community service. with the PGRI Semarang University research strategic plan 2022-2024, LPPM PGRI University Semarang is directed at a superior focus, namely empowering marginal communities, so LPPM is expected to be able to carry out its roles and functions as:

1. planner, manager, implementer of monitoring and evaluation of the implementation of research activities and service to the community,
2. developers of science, technology and/or art to support development, especially marginalized communities,
3. facilitator of various research and community service activities carried out researchers and community service workers at PGRI Semarang University, and
4. Supervisor and developer of centers within the LPPM of PGRI Semarang University.

In carrying out these roles and functions, LPPM Universitas PGRI Semarang is assisted by by six centers, namely: 1) Community Empowerment and KKN Center (PPM and KKN), 2) Community Empowerment Center Education and Humanities Studies (P2H), 3) Center for Intellectual Property Development, Journals and Publications, 4) Center for Population, Women, and Child Protection Studies (PSKP2A), 5) Center of Excellence Innovation, Business Incubator and Downstreaming, 6) Science and Technology Development Center, and 7) Center Publishing.

The main targets of LPPM activities are based on the vision and mission of LPPM PGRI University Semarang is a) developing an academic culture that is character-based (based on values) Pancasila, struggle, solidarity, devotion and service) in research, b) produce superior, reliable, and nationally characterized research and service personnel, c) developing superior research and increasing the role of PGRI University Semarang in terms of research, community service, and international publications international, d) developing and realizing superior products resulting from research for the benefit of society, e) achieving and increasing the acquisition of IPR for the results



research and developing community empowerment in the context of protecting IPR, f) improve and realize internal and external cooperation in the field of research and community service, g) towards a Research University with character developing the relevance of character-based research and community service nation, ICT, and local excellence to improve the quality of education, global needs business and industry, and society in general.

In accordance with the role, function and targets of LPPM activities, the annual report LPPM Universitas PGRI Semarang is considered important in order to fulfill accountability management of an institution. Annual Report of the Research and Community Service Institute The 2023 Semarang PGRI University Community provides information on achievements LPPM performance during 2023, which includes: 1) research field performance, field performance community service, and research and service output performance; 2) center activities at LPPM; 3) *Capacity Building*, and 4) cooperation with other parties.

Realization of management of research and community service activities during 2023 has been carried out in accordance with research and community service management standards community includes quality assurance and HR activities, recruitment of internal assessors, selection activity proposals, internal monitoring and evaluation, follow-up on research results, increasing researcher capacity, and award activities. The research outputs that have been achieved include scientific publications, *keynote speaker* at a scientific meeting (seminar or conference), presenter in scientific meetings, IPR, downstreaming of research results and other outputs.



CHAPTER II

RESEARCH PERFORMANCE

The Research Performance of LPPM Universitas PGRI Semarang in 2023 can be seen from realization of ongoing research programs.

2.1 Research Scheme

The number of research projects conducted by lecturers at PGRI Semarang University in 2023 calculated based on the number of titles and lecturers involved in the research. The performance of the research sector in the university's internal funding scheme (APBU) has meet targets according to the allocated budget. Based on the research scheme internal funding (APBU) of PGRI Semarang University, the number of researches conducted lecturers based on a research scheme of 100 titles and involving 332 lecturers such as as seen in Table 2.1. Lecturer involvement (98% of all active lecturers at UPGRIS) has quite good. However, we will continue to improve so that in the future all lecturers can involved in research activities to support the performance of the lecturer himself, the performance of the study program, faculties, institutions, and universities

Table 2.1 Number of UPGRIS Internal Funded Research Titles Based on Research Scheme

No	SCHEME	NUMBER OF TITLES	NUMBER OF LECTURERS
1	REGULAR	50	174
2	ASSIGNMENT	7	25
3	FOREIGN COOPERATION	12	44
4	APBU GRANT	27	78
5	BEGINNING LECTURER	3	8
6	DOMESTIC COOPERATION	1	3
Total		100	332

Distribution of the number of research projects, the number of lecturers involved, and the funds absorbed. In each faculty, UPGRIS internal funds in 2023 are shown in Table 2.2.

Distribution of the number of research and lecturers involved in research in each the faculty is fairly evenly distributed proportionally in terms of the number of lecturers in each faculty.



Table 2.2 Number of Research Projects by Each Faculty with UPGRIS Internal Funds in 2023

NO	FACULTY	SCHEME												QTY TITLE	QTY LECTURER	FUNDS (Rp)			
		Regular Assignment			Cooperation Overseas			Grant Abbu			Lecturer Beginner						Cooperation In Country		
		Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title						
1	FTI	5	16	0	1	2	6	0	0	1	3	0	0	8	26 Rp	112,856,000			
2	FPMIPATI	6	23	1	5	1	5	0	12	0	0	0	0	8	Rp. 45	86,000,000			
3	FIP	13	46	0	0	4	12	2	7	0	0	1	3	20	68 Rp	289,000,000			
4	Postgraduate	9	24	2	7	2	4	11	11	0	0	0	0	24	46 Rp	367,500,000			
5	FPBS	6	26	3	9	1	6	4	20	1	2	0	0	15	63 Rp	201,885,000			
	February 6	2	9	0	0	1	3	2	6	1	3	0	0	6	21 Rp	90,497,500			
7	FPIPSKR	9	30	1	3	0	5	7	19	0	0	0	0	17	57 Rp	241,000,000			
8	FH	0	0	0	0	1	3	1	3	0	0	0	0	2	6 Rp	44,000,000			
	Amount	50	174	7	25	12	44	27	78	3	8	1	3	100	332 Rp	1,432,738,500			

Meanwhile, the number of research and lecturers involved in the DRTPM funding scheme as shown in Table 2.3 below.

Table 2.3 Number of Research Titles Funded by DRTPM

NO	SCHEME	NUMBER OF TITLES	NUMBER OF LECTURERS
1	PFR	6	17
2	PKDN	1	2
3	PT-JH	5	14
4	PTM	8	17
5	PTUPT	2	6
6	PDUPT	4	12
7	PTKN	1	2
	Total	27	70

In this scheme, the number of titles funded is only 27 titles and the lecturers involved in research totaling 70 (20% of all UPGRIS lecturers). Of this number, only absorbed DRTPM funds amounting to **Rp. 3,298,734,000.00**. The number of researches, the number of lecturers those involved from each faculty , and funds absorbed from DRTPM grant funds APBU dam appears in Table 2.4



2.2 Number of Researches per Faculty

Table 2.4 DRTPM and APBU Research 2022-2023

FACULTY OF SCIENCE AND EDUCATION

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title
1	BK	0	0	4	10	4	10	1	2	7	23	8	25
2	Early Childhood Education	0	0	3	8	3	8	1	4	2	10	3	14
3	Elementary School Teacher Education	1	3	8	18	9	21	1	2	11	35	12	37
AMOUNT		1	3	15	36	16	39	3	8	20	68	23	76

FACULTY OF SOCIAL SCIENCES AND SPORTS EDUCATION

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title
1	Civics	0	0	5	13	5	13	1	1	4	13	5	14
2	Mr. Eko	0	0	2	5	2	5	0	2	2	8	2	10
3	PJKR	0	0	7	15	7	5	0	0	11	36	11	36
AMOUNT		0	0	14	33	14	23	1	3	17	57	18	60

FACULTY OF MATHEMATICS EDUCATION, NATURAL SCIENCES AND INFORMATION TECHNOLOGY

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title
1	P. Mathematics	6	17	3	6	9	23	3	9	5	19	8	28
2	P. Biology	0	0	1	2	1	2	0	1	2	10	2	11
3	P. Physics	0	0	3	7	3	7	0	0	1	11	1	11
4	PTI	0	0	0	0	0	0	0	2	0	5	0	7
AMOUNT		6	17	7	15	13	32	3	12	8	45	11	57



FACULTY OF LANGUAGE AND LITERATURE EDUCATION

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title
1	PBSI	0	0	5	13	5	13	1	2	9	33	10	35
2	PBI	3	7	8	18	11	25	0	0	6	26	6	26
3	PBSD	1	3	0	0	1	3	0	1	0	4	0	5
AMOUNT		4	10	13	31	17	41	1	3	15	63	16	66

FACULTY OF ENGINEERING AND INFORMATICS

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title
1	Architecture	0	0	0	0	0	0	0	0	1	5	1	5
2	Informatics	1	3	3	7	4	10	2	5	2	4	4	9
3	T. Electro	1	2	0	0	1	2	1	2	0	1	1	3
4	T. Machine	0	0	2	3	2	3	0	4	0	3	0	7
5	Civil T.	1	3	1	3	2	6	1	2	2	9	3	11
6	T. Food	0	0	4	7	4	7	1	2	3	4	4	6
AMOUNT		3	8	10	20	13	28	5	15	8	26	13	41

FACULTY OF LAW

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title
1	Law	0	0	2	5	2	5	0	1	2	6	2	7
AMOUNT		0	0	2	5	2	5	0	1	2	6	2	7



FACULTY OF ECONOMICS AND BUSINESS

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title
1	Management	0	0	4	10	4	10	1	1	5	15	6	16
2	Digital Business	0	0	0	0	0	0	0	0	1	6	1	6
AMOUNT		0	0	4	10	4	10	1	1	6	21	7	22

POSTGRADUATE

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title	Lecturer Title
1	MP	0	0	3	8	3	8	3	5	5	13	8	18
2	PBSI S2	0	0	1	2	1	2	0	0	4	8	4	8
3	P. IPA S2	2	6	3	7	5	13	6	11	3	4	9	15
4	P. Basic S2	2	5	3	7	5	12	0	2	3	6	3	8
5	PBI S2	2	6	1	2	3	8	2	4	4	5	6	9
6	PPG	1	3	1	2	2	5	1	2	2	5	3	7
7	P. Mathematics S2	0	0	0	0	0	0	1	3	3	5	4	8
AMOUNT		7	20	12	28	19	48	13	27	24	46	37	73

2.3 Research Proposal to DRTPM in 2023

Research performance in 2023 can also be seen from the number of proposals submitted lecturers for DRTPM grant funding in 2023. Of the 87 proposals submitted, those that passed desk evaluation of 67 and only 27 proposals were approved for funding. This condition is certainly demanding hard work for proposal submission in 2024.

Table 2.5 Number of Proposals Submitted, Passed Desk Evaluation, and Passed DRTPM Funding 2023

NO	SCHEME	SUBMITTED BY LPPM	PASSED THE DESK	
			EVALUATION	PASSED FUNDING
1	PTUPT	2	2	2
2	PDUPT	4	4	4
	State Universities	1	1	1
3	Fundamental-Regular	41	35	6
4	Applied - Downstream Path	10	5	5
5	Master's Thesis	25	17	8
6	Cooperation - Domestic	4	3	1
Total		87	67	27

CHAPTER III

COMMUNITY SERVICE ACTIVITIES

3.1 Community Service Scheme

Based on the 2023 LPPM work program and in accordance with the LPPM Guidelines, the scheme Community service for internal funds at PGRI Semarang University, there are only three PKM, Partner and Assignment schemes, a total of 74 titles with as many as 100 lecturers involved 291 Lecturers.

Table 3.1 Number of Community Service Titles Involved by Lecturers and Amount of Funds Absorbed Based on Community Service Scheme

NO FACULTY	SCHEME						QTY TITLE	QTY LECTURER	FUNDS (Rp)
	PKM		PKM PARTNER		PKM ASSIGNMENT				
	Lecturer	Title	Lecturer	Title	Lecturer	Title			
1 FPMIPATI	5	20	1	6	1	4	1	5	Rp 88,775,000
2 FIP	14	53	1	7	1	5	1	4	Rp 153,275,000
3 FPBS	13	48	1	6	3	10	0	0	Rp 154,285,000
4 FPIPSKR	7	27	1	6	1	5	0	0	Rp 99,775,000
5 POSTGRADUATE 6		23	0	0	2	7	0	0	Rp 62,000,000
February 6	6	21	1	5	0	0	0	0	Rp 66,670,000
7 FTI	6	22	0	0	0	0	0	0	Rp 41,000,000
8 FH	2	7	0	0	0	0	0	0	Rp 12,000,000
AMOUNT							74	291	Rp 677,780,000

Meanwhile, the DRTPM fund service scheme consists of: PKM, PW, and PBD.

Table 3.2 Number of Titles and Lecturers for Community Service Funds from DRTPM in 2023

No	Skim	Lots Title	The lecturer who involved	Funds (Rp.)
1	PKM	8	24	307,378,000
2	PW	2	7	317,590,000
3	PBD	1	3	128,867,000
	Amount	11	34	753,835,000



3.2 Amount of Community Service by Each Faculty

Table 3.3 DRTPM and APBU Service 2022-2023

FACULTY OF SCIENCE AND EDUCATION

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title
1	BK	0	0	3	12	3	12	0	0	7	14	7	14
2	Early Childhood Education	0	0	2	6	2	6	1	1	2	5	3	6
3	Elementary School Teacher Education	0	0	8	25	8	25	1	1	8	23	9	24
Amount		0	0	13	43	13	43	2	2	17	42	19	44

FACULTY OF SOCIAL SCIENCES AND SPORTS EDUCATION

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title
1	PPKn	0	2	2	8	2	10	2	3	0	4	2	7
2	Mr. Eko	2	4	3	11	5	15	1	2	3	6	4	8
3	PJKR	0	0	6	23	0	23	0	0	6	17	6	17
Amount		2	6	11	42	2	48	3	5	9	27	12	32

FACULTY OF MATHEMATICS EDUCATION, NATURAL SCIENCES AND INFORMATION TECHNOLOGY

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title
1	P. Mathematics	4	8	6	22	10	30	2	3	3	8	5	11
2	P. Biology	0	0	2	7	2	7	0	0	3	7	3	7
3	P. Physics	1	3	1	4	2	7	1	1	2	5	3	6
4	PTI	0	0	1	4	1	4	0	0	0	2	0	2
Amount		5	11	10	37	15	48	3	4	8	22	11	26



FACULTY OF LANGUAGE AND LITERATURE EDUCATION

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title
1	PBSI	0	0	7	27	7	27	1	2	6	15	7	17
2	PBI	0	0	9	27	9	27	0	0	11	19	11	19
3	PBSD	0	0	0	0	0	0	1	1	0	2	1	3
Amount		0	0	16	54	16	54	2	3	17	36	19	39

FACULTY OF ENGINEERING AND INFORMATICS

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title
1	Architecture	0	0	0	0	0	0	0	0	0	0	0	0
2	Informatics	0	3	2	8	2	11	2	3	3	7	5	10
3	T. Electro	0	0	1	3	1	3	1	1	2	4	3	5
4	T. Machine	0	1	2	6	2	7	1	1	1	6	2	7
5	Civil T.	0	0	3	9	3	9	0	0	0	3	0	3
6	T. Food	1	3	3	11	4	14	2	2	0	1	2	3
Amount		1	7	11	37	12	44	6	7	6	21	12	28

FACULTY OF LAW

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title
1	Law	0	1	1	4	1	5	1	1	2	5	3	6
Amount		0	1	1	4	1	5	1	1	2	5	3	6



FACULTY OF ECONOMICS AND BUSINESS

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title
1	Management	0	0	6	22	6	22	2	5	7	17	9	22
2	Digital Business	0	0	0	0	0	0	0	0	0	0	0	0
Amount		0	0	6	22	6	22	2	5	7	17	9	22

POSTGRADUATE

No	Study Program	2022						2023					
		DRTPM		APBU		Amount		DRTPM		APBU		Amount	
		Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title	Lecturer	Title
1	MP	0	0	0	0	0	0	1	1	1	3	2	4
2	PBSI S2	0	0	0	0	0	0	1	1	2	4	3	5
3	P. Science S2	0	0	3	11	3	11	0	0	3	5	3	5
4	P. Basic S2	1	3	3	10	4	13	2	2	1	5	3	7
5	PBI S2	1	2	1	3	2	5	2	1	0	4	2	5
6	PPG	0	0	1	3	1	3	0	0	1	3	1	3
7	Mathematics S2	0	0	0	0	0	0	0	0	0	0	0	0
Amount		2	5	8	27	10	32	6	5	8	24	14	29



CHAPTER IV

HEAD OF THE CENTER ACTIVITIES

4.1. Center for Population, Women, and Child Protection (PKPPA)

4.1.1 Introduction

Center for Population, Women and Child Protection (PKPPA) LPPM Semarang PGRI University is one of six centers under the Institute Research and Community Service of PGRI Semarang University, which will be further called PKPPA.

PKPPA has the task and function of encouraging the eradication of population problems, the realization of women's empowerment and child protection in the campus environment and the general public. Thus, population issues, women and child protection are study priorities and policies.

In carrying out its duties, PKPPA collaborates with academics in University environment that has an interest and concern for problems population and women's issues. In addition, it also seeks to build mutually beneficial cooperation and social networking with universities, local government, private sector and various community groups that have the potential to take an active role in research and efforts to overcome problems population, women and children.

4.1.2 Types of Activities and Their Realization

Table 4.1 Types of Activities and Their Realization in PKPPA

No.	Type of activity	Time Implementation	Place Implementation	Information
1.	The Role of Fathers in Realizing Family Resilience & Gender Equality in KRPPA Tanjung Sir	December 3 2023	Tanjung KRPPA Sir	Hosted by Control Service Population and Family Planning Semarang City, Ka PKPPA as one of the resource persons in fostering family resilience.

No.	Type of activity	Time Implementation	Place Implementation	Information
2.	Sharing Session on Violence Prevention and Suicide in Campus Environment	December 21 2023	Post UPGRIS	Hosted by PKPPA LPPM UPGRIS

4.1.3 Activity Documentation



Figure 1: Father's Role in Creating Family Resilience & Gender Equality in KRPPA Tanjung Mas (December 3, 2023)



Figure 2 Sharing Session on Prevention of Violence and Suicide in the Environment Campus (December 21, 2023)



4.2. CENTER FOR EDUCATION AND HUMANITIES STUDIES (PSPH)

4.2.1 Introduction

The Center for Education and Humanities Studies (PSPH) is one of 7 (seven) centers at the Institute for Research and Community Service (LPPM) PGRI Semarang University. As a center that has the task to develop studies or research or studies in the field of education and humanities, the Center for Education and Humanities Studies (PSPH) has implemented training activities that can increase quantity and quality research by lecturers at PGRI Semarang University in research starting from proposal creation, implementation, and output in the form of articles in journals nationally accredited and internationally reputable.

So far, LPPM Universitas PGRI Semarang has been in the Main Cluster because DRTPM grant acquisition from the Ministry of Education, Culture, and Higher Education is quite high every year. However, the acquisition of research grants in the fields of education and humanities still relatively low compared to other fields such as science and technology. By Therefore, in order to improve the quality and quantity of research in the field education and humanities to support the achievement of the University's vision, mission and vision LPPM mission, LPPM PGRI Semarang University will hold training on compiling proposals by presenting resource persons with expertise in preparation proposals in the field of Education and Humanities.

In addition to efforts to increase the quantity and quality of research and community service by organizing training activities and assistance in preparing research proposals and community service, PSPH also provides training and mentoring for writing articles for publications in accredited national journals and reputable international journals. In addition In addition, efforts are also made to encourage various types of research, including including metadata-based research using Systematic Literature Review (SLR) which is more practical and relatively quick to implement. In addition to being more practical and relatively fast in implementation, this SLR research also has

higher chances of being accepted by international journals reputed for having its own unique characteristics and advantages compared to conventional research.

4.2.2 Types of Activities and Their Realization

The Center for Education and Humanities Studies LPPM UPGRIS has carried out activities in 2023 as follows:

Table 4.2 Activities of the Center for Education and Humanities Studies

No.	Type of activity	Time Implementation	Place Implementation	Participants/Description and/or as appropriate
1.	Compilation Training Research Proposal DRTPM field Education and Humanities	Thursday, 25 October 2023	Auditorium 5th Floor Building Postgraduate UPGRIS	Implemented Participants: 50 lecturers field of education and humanities UPGRIS and other PTs Resource person: Prof. Dr. Kundharu Saddhono, SS, M.Hum. (DRTPM Research Reviewer, Lecturer at UNS Surakarta)
2.	Research and Training Journal Article Writing Use Systematic Mapping Study (SMS) and Systematic Literature Review)	Tuesday Wednesday, 7-8 December 2023	Auditorium 5th Floor Building Postgraduate UPGRIS	Implemented Participants: 60 lecturers PGRI University Semarang Resource person: Sutrisno, S.Pd., M.Pd. from PGRI University Semarang
3	Writing Training Research Articles 2023 APBU Grant in the National Journal Accredited Sinta 2 and International Journal Reputable	Wednesday, 29 December 2023	Hall of Building B UPGRIS	Implemented Participants: 30 Lecturers Grant recipient APBU Research 2023 UPGRIS Resource person: R. Ahmad Zaky El Islami, Ph.D., Journal Reviewer, Manager

No.	Type of activity	Time Implementation	Place Implementation	Participants/Description and/or as appropriate
				Sinta Journal 2, and lecturer from Sultan University Ageng Tirtayasa, Tangerang

4.2.3 Documentation of Activities of the Center for Education and Humanities Studies

4.2.3.1 Training in Compiling DRTPM Research Proposals in the field of Education and Humanities



Figure 3 Training on Preparation of Research Proposals for DRTPM in the field of Education and Humanities in the UPGRIS Postgraduate Hall to improve Quantity and quality of proposals (October 31, 2023)



Figure 4 The training was attended by 50 lecturers from the Social, Education and Humanities Study Programs, which ended with a review by the resource person for the proposals that had been submitted by the participants.

4.2.3.2 Training in Research and Writing Journal Articles Using Systematic Mapping Study (SMS) and Systematic Literature Review)



Figure 5 Training in research and writing journal articles with The Systematic Mapping Study (SMS) and Systematic Literature Review (SLR) were conducted for 2 days (7-8 December 2023)



Figure 6 The training participants were very enthusiastic about participating in the training on using SMS and SLR, which is expected to be an alternative research method using metadata.



Figure 7 The second day of training was filled with practical use of SMS and SLR by all participants according to the draft theme/topic or proposal of each

4.2.3.3 Training on Writing Articles on Research Results from the 2023 APBU Grant in Journals

Nationally Accredited Sinta 2 and Reputable International Journal



Figure 8: Vice Chancellor 4 of UPGRIS opens the writing mentoring articles in Sinta 2 and Reputable International journals by presenting Resource person R. Ahmad Zaky El Islami, Ph.D., Reviewer of the National Journal, who is also the Manager of the Sinta 2 Journal, and a lecturer from Sultan Ageng Tirtayasa University, Tangerang (December 29, 2023)



Figure 9 Mentoring was attended by the heads of the research teams receiving the grants. The 2023 APBU grant must produce output in the form of articles in journals Sinta 2 and reputable international journals



4.3. Center of Excellence for Innovation, Business Incubators, and Downstreaming

4.3.1 Introduction

Based on the Decree of the Chancellor of Semarang PGRI University regarding Establishment of Innovation Excellence, Business Incubator and Downstreaming LPPM UPGRIS Number: 491/SK/UPGRIS/III/2023 dated March 31, 2023 has the following objectives: 1) to form pioneering innovation flagship of PGRI Semarang University. This flagship innovation opens opening up opportunities for lecturers to disseminate various research results the research is broader and becomes UPGRIS's flagship branding. 2) creating young entrepreneurs, especially in the campus environment, as well as form of responsibility of the Semarang PGRI University College in motivate and cultivate the ability of students and alumni to have a spirit entrepreneurship. In this case, it improves the abilities of students and graduates in empowering micro, small and medium enterprises (MSMEs) in entrepreneurship so that independent, local, national and business ventures can be realized global that runs continuously. 3) facilitate the implementation of the results UPGRIS lecturer research as a commercial product.

In its development, the Center for Innovation Excellence, Business Incubator and LPPM UPGRIS's downstreaming has produced technology-based start-up companies namely the power stability tenant and the crab shell cracker tenant in 2017 and residential electricity tenant (OMSET), Gravity Lamp tenant (G-Lamp) and Zakat Tenant Love (ZAKKI) in 2018 experienced very rapid development, as proven by with many orders from various regions in Indonesia. Center of Excellence Innovation, Business Incubator and Downstreaming LPPM UPGRIS has the responsibility to great to continue to advance the business world both within the PGRI University environment Semarang and surrounding areas. The LPPM UPGRIS business incubator's target business is IT. with expansion into the food and energy sectors. Tenant Turnover (Omah Setrum) received an award as the tenant with the most product sales in I3E Kemenristekdikti 2018 exhibition in Yogyakarta and award recipients Kalpataru as a pioneer, devotee, savior and promoter of the environment



Central Java provincial level, then in 2018 3 tenants were approved for PPBT funding for the 2022 budget year includes Lahelist (Electricity Saving Lamps) in the field energy, EduPlay in IT, Instacard in IT and Omah Setrum in Energy, then the LPPM UPGRIS technology-based business incubator got the opportunity to conduct a national ranking of Technology Business Incubators by

Ministry of Research and Technology – BRIN.

4.3.2 Types of Activities and Their Realization

Center of Excellence for Innovation, Business Incubator and Downstreaming LPPM UPGRIS has carry out activities in 2023 as follows:

Table 4.3 Activities of Downstream and IPR Centers

No.	Type of activity	Time Implementation	Place Implementation	Information
1	Pitching Matching Assistance Kedaireka Fund Batch 2 Year 2023.	April 2, 2023	Online Zoom Meeting	10 proposal submitted, 3 proposals passed to the final desk evaluation stage
2	Annual Members Meeting of the Association Indonesian Business Incubator (AIBI)	April 8, 2023	Online Zoom Meeting	Incubator LPPM Business UPGRIS become a member of AIBU And Chess Sugiarto, Ph.D from University March 11th Surakarta become Chairman AIBI period 2023-2027.



No.	Type of activity	Time Implementation	Place Implementation	Information
3.	Eligibility Verification Assistance Kedaireka Matching Fund Batch 2 2023	June 5-6 2023	Hotel Novotel Tangerang	Results from Mentoring Preparation Pitching Matching Fund Kedaireka Batch 2 Years 2023, namely one proposal with the Chair Noviana Dini Rahmawati, M.Pd., passed to the final stage Verification Eligibility Programs and Budget Kedaireka.
4	LPPM Business Incubator Collaborations UPGRIS with BRIN	July 4, 2023	LPPM UPGRIS	Fact finding (visit) by the function team PPBT incubation- Directorate of PRIKLUMK M from Deputy Utilization Research and Innovation-BRIN to the team incubation PPBT/PPBR. Visitor:



No.	Type of activity	Time Implementation	Place Implementation	Information
				Dr. Ferry Rahmadhan, ST, M.Sc. Mega Fatima, S.Si Eryda Lystyaningrum, SH, MH
5	Pioneering Mentoring Center Featured Knowledge Knowledge, Technology and Science Higher Education Institutions (PUI – PT)	July 6, 2023	Room GP Seminar 2nd Floor	Participants are 9 drafting teams Compilation Central Proposal Featured Innovation College High (PUI PT) with Resource person: Dr. Muhammad Helmi, S.Si., M.Sc. (Center for Mitigation Studies Disaster And Rehabilitation Coastal)
6	Identification of entrepreneurial tenants UPGRIS students	September 2023	UPGRIS	Participant student UPGRIS which has a business
7	Content Creator Training	October 12 2023	Hall UPGRIS	800 students register For participate in activities



No.	Type of activity	Time Implementation	Place Implementation	Information
				content creator University PGRI Semarang
8	Preparation Assistance 2024 Funding Matching Proposal	October 18 2023		Lecturer Which want to submit a proposal Fund Matching 2024. There are 2 proposal passes administration selection Fund Matching 2024
9	TKDV in Salatiga	22-24 November 2023	Laras Hotel Beautiful Salatiga	Participant activity
10	JITEK Journal Publications	May And November 2023	Website	Manager Journal
11	AIBI Submit in Surakarta	10 December 2023	UNS Surakarta	800 students register For follow content creator activities University PGRI Semarang

4.3.3 Documentation of Innovation Center of Excellence, Business Incubator and Downstream Activities

Kedaireka Batch 2 Year Pitching Matching Fund Mentoring Activity

2023 will be held on April 2, 2023 online via Zoom Meeting.

The activity aims to provide understanding to Matching Fund proposers

Kedaireka Batch 2 Year 2023 thereby increasing the chances of passing the stage

Next. This activity was attended by 10 teams whose proposals passed the pitching stage. Kedaireka Matching Fund.

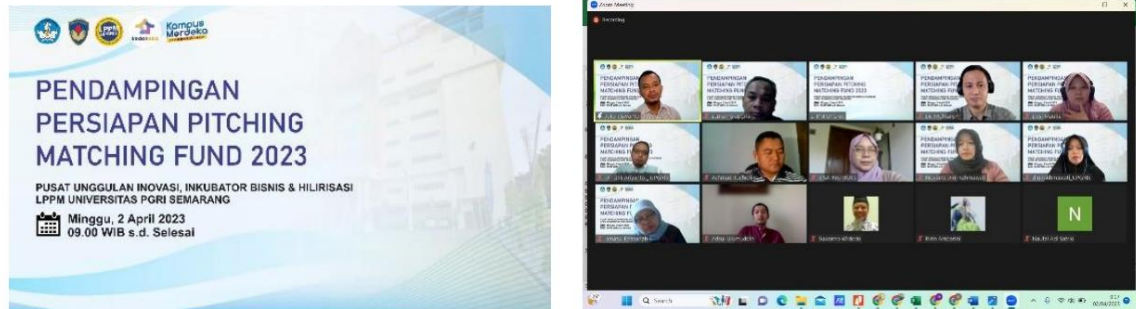


Figure 10: Kedaireka Batch 2 Year Pitching Matching Fund Mentoring 2023

Annual Member Meeting of the Indonesian Business Incubator Association (AIBI) is a routine activity carried out by AIBI. In 2023, a meeting was held annual and accountability of AIBI management and election of general chairman and AIBI secretary. The result was the election of Catur Sugiarto, Ph.D. from Sebelas Maret University, Surakarta became the Chair of AIBI for the 2023-2027 period.

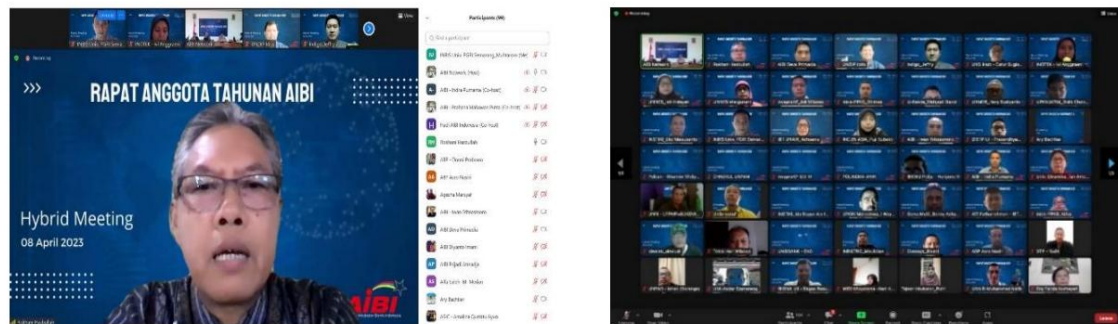


Figure 11 Annual Members Meeting of the Indonesian Business Incubator Association (AIBI)

Results of the Kedaireka Batch 2 Year Pitching Matching Fund mentoring 2023 is the passing of the Kedaireka Batch 2 2023 Matching Fund proposal with Chairperson Noviana Dini Rahmawati, M.Pd., passed the Eligibility Verification stage Kedaireka Program and Budget. Mentoring activities for the Kedaireka team held on June 5-6, 2023 at the Novotel Tangerang Hotel.



Figure 12 Verification of Kedaireka Program Eligibility

The collaboration between the LPPM UPGRIS Business Incubator and BRIN was carried out in Fact finding activities (visits) by the PPBT-Dit.PRIKLUMKM incubation function team from Deputy for Research and Innovation Utilization - BRIN to the PPBT/PPBR incubation team. Purpose The aim of this activity is to establish cooperation in implementing business incubation. from BRIN business tenants.



Figure 13 Collaboration between LPPM UPGRIS Business Incubator and BRIN

Universities need to have Centers of Excellence in Science, Technology, and Science (IPTEK) Higher Education (PUI – PT) to provide an improved ecosystem research and innovation of lecturers. Therefore, Semarang PGRI University needs to form PUI PT pilot projects as a hallmark of excellence. PUI PT pilot mentoring activities presenting resource person Dr. Muhammad Helmi, S.Si., M.Si. from PUI PT Pusat Kajian Disaster Mitigation and Coastal Rehabilitation at Diponegoro University. The hope is that in the year In 2024, the PUI PT pilot project was established at PGRI Semarang University.



Figure 14 PT PUI Pilot Assistance

Students as content creators have an important role in the era this digital. They not only focus on academic achievement, but also use their creativity to inspire and share information through various online platforms. With expertise in the use of social media, video editing, and creative writing, content creator students can create content interesting and relevant. With a spirit of innovation and the courage to share, Students as content creators can become agents of change and inspire others to explore and express themselves creatively. Activities The Student Content Creator Talkshow at PGRI Semarang University was attended by around 450 people. students by bringing in content creator Mita Lestari as a resource person (1st Semester Student of UPGRIS Guidance and Counseling Study Program), and Dona Trisukma as content creator.



Figure 15 UPGRIS Student Content Creator Talkshow

LPPM UPGRIS Technology-based Business Incubator as a member of the Association The Indonesian Business Incubator AIBI is active in activities routinely carried out by administrator. AIBI held an event entitled 'Igniting Innovation and Entrepreneurship' in the hall of the Faculty of Economics and Business (FEB) Sebelas Maret University (UNS). The event was attended by more than 120 members, both online and in person.

The meeting discussed AIBI's strategic policies. The discussion material concerned regarding cooperation between incubators and government institutions and state-owned enterprises to the AIBI commercialization process.



Figure 16 AIBI Summit 2023

In accordance with the mandate of Article 12 paragraph 2 of Coordinating Minister for Human Development and Culture Regulation No. 5 of 2023 concerning Guidelines for the Formation of the Regional Vocational Coordination Team (TKDV), where all Coordinating institutions related to Vocational Education and Vocational Training that already exist in regions must be adjusted to become TKDV. TKDV becomes a single forum for coordinating the stakeholders in Vocational Education and Vocational Training providers in region. The acceleration of the transformation of SDC into TKDV needs to be accelerated and SDC became the forerunner and became the initial forum for the formation of TKDV. UPGRIS is active participated in the FGD for the formation of the Semarang City TKDV.



Figure 17 UPGRIS Participation in TKDV Semarang City

Assistance Activities for the Preparation of Kedaireka Funding Proposals
In 2024, it was held on October 18, 2023 in the VIP Room of the Balairung PGRI Semarang University. The activity aims to provide an understanding to the proposer of the 2024 Kedaireka Fund Matching Proposal so that can prepare a good proposal and increase the chances of passing the stage next.



Figure 18 Assistance in the Preparation of the 2024 Funding Matching Proposal

Jurnal Ilmiah dan Teknosains (JITEK) is a Sinta 5 accredited journal. JITEK Journal Vol 9 No.1 was published in May 2023, and Vol 9 No.2 published in November 2023. The management of the JITEK journal is running smoothly, well so that the publication of articles can meet the target, namely a minimum of 10 articles for each issue of the journal.

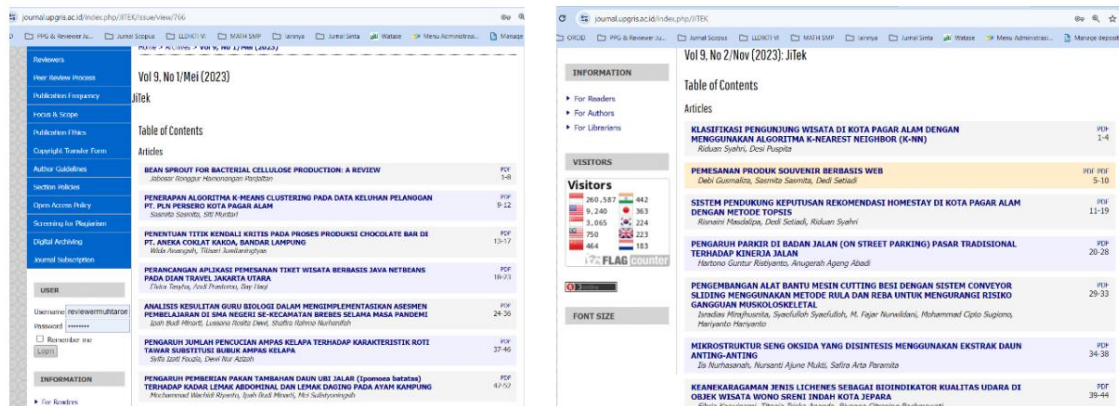


Figure 19 JITEK Journal Publication



4.4. COMMUNITY EMPOWERMENT AND KKN CENTER

4.4.1 Types of Activities and Their Realization

The LPPM UPGRIS Empowerment Center has carried out activities in 2023

as follows:

Table 4.4 Activities of the Community Empowerment Center and KKN

No.	Type of activity	Time Implementation	Place Implementation	Information
1.	KKN Provision	November 16 2022	Hall	Implemented
2.	Joint KKN Provision sub-district head	November 16 2022	UPGRIS	Implemented
3.	DPL KKN Provision	November 24 2022	UPGRIS	Implemented
4.	Release from KKN	January 17 2023	Hall	Implemented
5.	UTM International Community Service Program Inbound	November 27 2023	UPGRIS	Implemented


4.4.2 Center for Community Empowerment and Community Service Program LPPM Universitas PGRI Semarang Community Service Program

Regular Even Semester 2022/2023

4.4.2.1 KKN Theme: "Community Empowerment Through Digital Literacy in

Implementation of Independent Learning, Independent Campus"

Community Service Lecture with the theme "Community Empowerment Through Digital Literacy in the Implementation of Independent Learning on Campus Independence", as a Higher Education Institution in an effort to support MBKM, then This year the Center for Community Empowerment and KKN will implement The KKN program was attended by 1736 students accompanied by 49 DPLs. spread across 6 districts/cities including Semarang City, Semarang Regency Semarang, Kendal Regency, Batang Regency, Demak Regency, and Jepara Regency. Schedule of activities and stages carried out as following:



JADWAL KEGIATAN

KULIAH KERJA NYATA (KKN) SEMESTER GENAP TAHUN 2022/2023 UNIVERSITAS PGRI SEMARANG

***PEMBERDAYAAN MASYARAKAT MELALUI LITERASI DIGITAL DALAM
IMPLEMENTASI MERDEKA BELAJAR KAMPUS MERDEKA (MBKM)**

No.	Kegiatan	Waktu
1.	Persiapan a. Perijinan b. Pemetaan lokasi mahasiswa c. Sosialisasi kegiatan	September s.d. November 2022
2.	Pendaftaran Online	11-18 Oktober 2022
3.	Pengumuman Daftar Peserta dan pembagian kelompok	8 November 2022
4.	Penyamaan Persepsi dengan para PIC KKN dari PT, dan seluruh mitra terkait : mekanisme pendampingan dan supervisi kepada peserta	Minggu ke – 2 November
5.	Pembekalan peserta dan Evaluasi KKN	16-17 November 2022
6.	Penyegaran DPL	24 November 2022
7.	Survei Lapangan Penyusunan Program Kerja Inovasi (Mahasiswa) dan pembuatan Proposal PKM DPL	1 s.d. 15 Desember 2022
8.	Pemantapan Program oleh DPL dan Panitia	15 s.d. 25 Desember 2022
9.	Upacara Pengelepasan Pelaksanaan KKN	17 Januari 2023
10.	Pelaksanaan KKN : a. Pelaksanaan kegiatan di Lapangan b. Penarikan c. Penyerahan Laporan KKN Mahasiswa melalui SIMEKAR/SIP UPGRIS d. Monitoring dan Evaluasi	17 Januari s.d. 17 Februari 2023 17 Februari 2023 22-24 Februari 2023 17 Januari s.d. 17 Februari 2023

Ketua LPPM,
Dr. Senowarsito, M.Pd.
NIP. 196108231987031003

Kepala PPM dan KKN,
Arisul Ulumuddin, S.Pd., M.Pd.
NPP. 108701307

pmb.upgris.ac.id | 0813 2607 2225 | 0813 2607 2226 | [pmbupgris](https://www.instagram.com/pmbupgris)

Figure 20 Schedule of Activities and Stages of KKN

KKN provisioning activities at PGRI Semarang University Semester The 2022/2023 Even Year covers material on KKN policies in the MBKM era, KKN Philosophy, Digital Literacy, Community Empowerment, Education Sector, health, entrepreneurship, and the environment. The following material is about literacy digital delivered by the Communication and Information Service of the Province of East Java Central Java, November 16.



Figure 21 Provisioning for KKN Students for the Even Semester of 2023

by the Central Java Provincial Communications and Information Service

To equip students in KKN activities to understand regional policies and regional potential at the sub-district level, PPM and KKN presents the Sub-district Head of the KKN location (East Semarang, Gayamsari, Pedurungan, Ngaliyan, Mijen, Gunungpati, Mranggen, Karangawen, Bergas, Bawen, West Ungaran, Banyubiru, Tahunan, Pecangaan, Limbangan, Boja, Pegandon, Kangkung, Subah, Write).



Figure 22 KKN briefing with the sub-district head

The KKN activities in its stages have provided supplies and refresher training for Field Supervisors that has been carried out on November 24, 2022, this provides an understanding of the material about guidance patterns, communication, the role of lecturers in implementing community service, here are photos of the KKN DPL refresher activities:



Figure 23 Refreshment and Provisioning of DPL KKN Even Semester 2022/2023

4.4.2.2 Number of KKN Students

Students of KKN Universitas PGRI Semarang Even Semester of the Year 2022/2023 totaling 1736 students from study programs:

No.	Study Program	Number of Students
1	PAUD Kindergarten	24
2	BK	128
3	Elementary School Teacher Education	287
4	PPKN	49
5	P. ECONOMY	38
6	PJKR	223
7	PTI	17
8	P. PHYSICS	7
9	P. BIOLOGY	53
10	P. MATHEMATICS	69

No.	Study Program	Number of Students
11	PBSD	8
12	PBSI	113
13	PBI	101
14	T. ELECTRO	9
15	T. FOOD	24
16	ARCHITECTURE	39
17	INFORMATICS	89
18	T. CIVIL	60
19	T. MACHINE	92
20	LAWS	57
21	MANAGEMENT	249
Total		1736



Figure 24 UPGRIS KKN Graduation Ceremony for Even Semester 2022/2023



4.4.2.3 Success of KKN

1. KKN students have assisted the community in the field of education, health, entrepreneurship, and environment.
2. A total of 49 lecturers spread across 87 villages/sub-districts have implementing community partnership/service programs.
3. Conducting entrepreneurial talent and interest training at the KKN location.
4. KKN Partners: Central Java Disporapar, BPBD Central Java Province, BKKBN Central Java Province, Central Java Environmental Service, Semarang City Government, Grobogan Regional Government, Jepara Regional Government, Semarang Regency Regional Government, Demak Regional Government, Semarang Regency Government, Semarang City Government, Kendal Regional Government, Semarang Regional Government Batang, Health Service, PMI, Jepara Regency Communication and Information Service, Tourism Service Kendal, Department of Industry and Trade and MSMEs of Semarang City, and Mass Media.
5. Publication of UPGRIS KKN through print, online, television and radio media with the following numbers: TV: 21 Publications, PRINT: 78 Publications, online : 830 Publications.
6. KKN UPGRIS also empowers UPPKS in Semarang City, Development of marketing of goods/food/services based on Android, PIRT Management procedures, in all sub-districts where KKN is carried out Anticipation counseling for hoaxes and bullying for teenagers in the millennial era, utilization of gadgets, computer training for village officials and residents, training in making terrariums, making palm sugar, tea from palm leaves guava skin, tea from fig leaves, making vegetable milk, screen printing training, Dolls made from sawdust waste, UPGRIS KKN Character Form Platar Teenage Entrepreneurs in the Digital Era, making compost, POC fertilizer, Growing a culture of literacy, Assisting Pregnant Women and breastfeeding, waste management, literacy, and tourism master plan.
7. Capable of planting 35,000 seedlings spread across 20 sub-districts from the Environmental Service, Pemali Jratun DAS, and the Service Forestry.

8. Mangrove planting on Tegalsambi Beach, Jepara.
9. Installation of flood prevention as an effort to implement Resilient Villages disaster.
10. Making a KKN Good Practice Book.
11. Community Service Expo and Collaborative Weekend Services of the City Government Semarang with KKN students at the Semarang District Office East, Pedurungan, Gayamsari, Gajahmungkur, Ngalian, Mijen, Gunungpati.
12. Cultural Expos and Festivals in the Districts where KKN is taking place include: Subah, Pegandon, Kangkung, Limbangan, Boja, Ungaran Districts West, Bawen, Bergas, Banyubiru, Mranggen, Karangawen, Pecangaan, Annual.



Figure 25 Publication on National TV

4.4.3 International KKN of PGRI Semarang University with University of Technology Malaysia

A number of students from the University of Technology Malaysia are taking part in the Lecture program Real Work in Indonesia organized by PGRI Semarang University (UPGRIS). This international KKN program is through the Office of International Affairs (KUI) in UPGRIS. The program was made possible through a collaboration between UTM and UPGRIS, which has existed for a long time. "This is a manifestation of the extraordinary commitment between UPGRIS and UTM," said the Chancellor of UPGRIS, Dr Sri Suciati MHum when welcoming the arrival UTM students, Monday (11/27/2023). He revealed that this collaboration is also a



form of implementation of the International Service Learning Deployment from UPGRIS. "During For one week, UTM students will carry out a program in Dopleng village and Munding," he said. Meanwhile, students from UTM who carried out KKN in Indonesia is an implementation of cooperation between UPGRIS and Universities from abroad. Other collaborations include joint research and exchanges. students and lecturers to international internships. In addition, international cooperation UPGRIS through the SEA Teacher Program, UPGRIS accepted four students from three ASEAN countries, namely Thailand, the Philippines and Vietnam. They will carry out Teaching internship practice in schools in Semarang City. This program is under under the auspices of the Southeast Asian Ministers of Education Organization (SEAMEO) through student exchange program for teaching internships in ASEAN in 2023.

A total of 20 students carried out International KKN in the Village for 7 days Munding, Bergas District, Semarang Regency and Dopleng Village, Bergas District, Semarang Regency Bawen, Semarang Regency.

4.4.4 Regular KKN Even Semester 2023/2024

This year's real work lecture has the theme "Community Empowerment through "Digital Literacy towards Economic Revival". KKN was attended by 1,688 students. which are spread across the cities of Semarang, Salatiga City, Regency, namely the Regency Demak, Grobogan Regency, Kudus Regency, Jepara Regency, Regency Kendal, Semarang Regency. Community Service Program implementation starts from February 16 to February 16. March 2024. The KKN stages include: Registration, Briefing, Briefing Exam, Survey Field, Preparation of Work Programs, Implementation, KKN Expo, Withdrawal, and awarding awards to the best lecturers/students participating in KKN with several categories. The material provided in this briefing is:

- a) Transformation of education and digital literacy
- b) The role of universities in community empowerment
- c) KKN Philosophy
- d) KKN implementation techniques
- e) Ethics of KKN

- f) Building group cooperation
- g) Health and environmental sector
- h) Economics and entrepreneurship
- i) Education Sector

The objectives of this briefing activity are:

1. Equipping students in implementing community approaches and forming attitudes and behavior to always be sensitive to problems faced by society
2. Train students to learn together with the community to participate and contribute to development, help empower communities through the application of science and art.

The schedule of activities and stages carried out are as follows:



Figure 26 KKN Activity Schedule

Apart from that, the KKN committee has also carried out briefings in its stages. and refreshment for Field Supervisors which has been carried out on January 9, 2024, this provides an understanding of the material regarding patterns guidance, communication, the role of lecturers in carrying out community service public.



Figure 27 KKN Provision Activities

4.5. SCIENCE AND TECHNOLOGY DEVELOPMENT CENTER

4.5.1 Introduction

Based on Rector's Regulation No. 007/PR/UPGRIS/III/2023 Universitas PGRI Semarang regarding the Organizational Governance of PGRI Semarang University Article 55 paragraph 3, The Head of the Center for Science and Technology Development has the following duties and functions: a. planning the work program of the Center for Science and Technology Studies as a guideline implementation of tasks to be determined by the head of LPPM; b. reviewing policies development of the Science and Technology Study Center in accordance with statutory regulations invitations and the vision, mission, goals and objectives of the university; c. implementing policies development program of the Center for Science and Technology Studies; d. managing



organizing the activities of the Science and Technology Study Center in coordination with government agencies, private agencies, stakeholders and the Head of LPPM as well as related organizational units at the university; e. carry out monitoring and evaluation of the annual activities of the Center for Science and Technology Studies; f. compiling reports on the annual activities of the Center for Science and Technology Studies in accordance with the results that have been achieved as accountability for carrying out tasks and submitting results to the Head of LPPM for follow-up; and g. carry out other duties assigned by superiors. Center for Science and Technology Development contribute to the achievement of research performance indicators through various means of activity.

4.5.2 Types of Activities and Their Realization

Table 4.5 Types of Activities and Their Realization

No	Type of activity	Time Implementation	Place Implementation	Information
1	Scientific Discussion with theme "Generating Topics Leading Research in the field Science and Technology in PGRI University Semarang"	Monday, June 9 2023	VIP Room Hall	Head of Study Program Participants, Head of MIPATI Laboratory and Technique.
2	Proposal Workshops <small>Science and Technology</small>	December 6, 2023	UPGRIS	Participants from Lecturers Engineering, Lecturer in Science at FPMIPATI
3	FGD Processing and Product Market Research Bran Derivatives	September 5 2022	GP 5.02	Pre-production product assistance Eduplay

4.5.3 Documentation of Science and Technology Center Activities

4.5.3.1. Scientific Discussion

The output of the scientific discussion resulted in a draft of superior research topics.

Science and Technology fields include: renewable energy, healthy food, green buildings, and IoT technology.



Figure 28 Scientific Discussion Activities

4.5.3.2. Science and Technology Proposal Workshop

This activity was held on Wednesday, December 6, 2023

This activity took place on the 5th floor of the Postgraduate Building, PGRI Semarang University.

opened by the Vice Chancellor IV, namely Dr. Nur Khoiri, S.Pd., MT, M.Pd and filled with by Prof. Dr. Eng. Kuwat Triyana, M.Si as resource person.



Figure 29 Science and Technology Proposal Workshop

4.5.3.3. Focus Group Discussion on Processing and Market Research of Rice Bran Derivative Products

This activity was attended by researchers from the Food and Agriculture Education Study Program.

Biology, Management, Digital Business, and Economics. The results obtained are:

premium product development and superfood derivatives will be carried out

bran especially for diabetes survivors.



Figure 30 FGD Activities on Processing and Market Research for Derivative Products
Bran

4.6. Center for Intellectual Property Development, Journals and Publications

4.6.1 Introduction

Based on the Decree of the Chancellor of Semarang PGRI University regarding

Establishment of the Center for Journal Development, Intellectual Property Rights and Publications of LPPM UPGRIS Number:

490/SK/UPGRIS/III/2023 dated March 31, 2023, has the following objectives:

developing existing journals within the PGRI Semarang University environment

become an accredited journal with both national and international accreditation

international, improving UPGRIS Intellectual Property Rights both Copyright

and Patents by both students and lecturers within the PGRI University environment

Semarang and improve and update publication data, both student publications

and publications by lecturers at PGRI Semarang University.

In its development, the center for journal development, IPR and publications

divided into 3 important parts in supporting student work and

lecturer at PGRI University Semarang.

4.6.2 Types of Activities and Their Realization

Table 4.6 Types of Activities and Their Realization

No.	Type of activity	Time Implementation	Place Implementation	Information
1.	Accreditation Assistance Journal	May 22, 2023 Online		Journal Manager at UPGRIS
2.	IPR Roadshow	July 26-11 August 2023	Roadshow per faculty	UPGRIS Lecturer
3.	Journal Mentoring Periodic	June-October 2023	Space of each journal	Stability, Eternal, Empathy, Sasindo, UMPAK, TEXT, Allure
4.	Training Camp Journal	22 -24 September 2023	Office Independent Teacher, Mount Pati, Semarang	Journal Devotion in UPGRIS
5.	SINTA Roadshow	October 13-3 November 2023	Roadshow per faculty	UPGRIS Lecturer
6.	OJS Migration	October 12- December 28 2023	GB 1st floor	Migrated Journal Manager

4.6.3 Documentation of IPR Development Center Activities, Journals and Publications

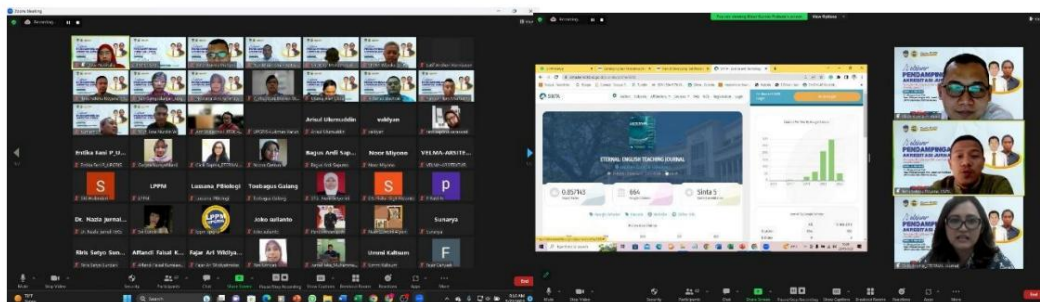


Figure 31

Journal Accreditation Assistance Activities



Figure 32 HKI Roadshow Activities



Figure 33 Periodical Journal Assistance



Figure 34 Training Camp Journal

4.7. Publishing Center

4.7.1 Introduction

Based on the Decree of the Chancellor of Semarang PGRI University regarding The establishment of the LPPM UPGRIS Publishing Center has the aim of publishing and disseminating lecturers' works in the form of books with ISBNs in the environment PGRI University Semarang.

In its development, the publishing center organizes various activities that support lecturers in the Semarang PGRI University environment so that able to produce works in the form of quality books that are known globally.

4.7.2 Types of Activities and Their Realization

Table 4.6 Types of Activities and Their Realization

No.	Type of activity	Time Implementation	Place Implementation	Information
1.	education and training Successful Writing Strategies Textbooks, Monographs, and Reference Books in the Digital Age	October 7 2023	UPGRIS	Implemented

4.7.3 Activity Documentation



Figure 37 Education and Training Strategies for Successful Writing of Textbooks, Monographs, and Reference Books in the Digital Age



CHAPTER V
NETWORK

A very important potential in anticipating the ASEAN single market in 2023 and The 2030 ASIA single market is a collaboration with foreign and domestic agencies.

Collaborations that have been established with foreign countries include:

Table 5.1 Cooperation with Foreign Institutions or Agencies

No.	Institutions/Working Partners	Activity	Implementation date
1	Southern Cross University, Australia	<i>The 6th International Research Seminar International Conference on Education and Social Science Research (ICESRE) in 2023 with the theme Empowering Equality and Diversity in Education and Social Science through Differentiated and Technology-Enhanced Learning</i>	October 5, 2023
2	Federal College of Education, Nigeria	<i>The 6th International Research Seminar International Conference on Education and Social Science Research (ICESRE) in 2023 with the theme Empowering Equality and Diversity in Education and Social Science through Differentiated and Technology-Enhanced Learning</i>	October 5, 2023
3	University of Jyväskylä, Finland	<i>The 6th International Research Seminar International Conference on Education and Social Science Research (ICESRE) in 2023 with the theme Empowering Equality and Diversity in Education and Social Science through Differentiated and Technology-Enhanced Learning</i>	October 5, 2023

Table 5.2 Collaboration with Government Institutions and Research Institutions and Domestic Agencies

No.	Institutions/Working Partners	Activity	Implementation date
1	Central Java Regional Disaster Management Agency	Disaster Resilient Village through KKN	January 21 to 21 February 2023
2	ICSB Regional Coordinator for Central Java	ICSB Management, Central Java Regional Coordinator	May 2019- present
3	City Population and Family Planning Office Semarang	Semarang City UPPKS Management	July 2019-present



No.	Institutions/Working Partners	Activity	Implementation date
4	Semarang City Government	KKN activities	January 17 to 17 February 2023
5	Semarang Regency Government	KKN activities	January 17 to February 17, 2023
6	Kendal Regency Government	KKN activities	January 21 to 21 February 2022
7	Batang Regency Government	KKN activities	January 17 to February 17, 2023
8	Demak Regency Government	KKN activities	January 17 to 17 February 2023
9	Pati Regency Government	KKN activities	January 17 to February 17, 2023
10	Jepara Regency Governments	KKN activities	January 17 to 17 February 2023
11	BAPPEDA Semarang City PEL Management Semarang City		2020-present
12	DMI Semarang City	DMI Semarang City Management	2020-present
14	Central Java LPPM Communication Forums	Research and Community Service	2019-present
15	Community Empowerment Posts	Community empowerment	2019-present
16	BKKBN	Behavior Change Prevention Ambassador Covid-19	2020-present
17	Regional Secretaries of the Central Java Provincial Government	Membership forum of the secretariat of the social responsibility working group in Central Java as a member of the Working Group in the field Sports, Arts, Culture and Tourism	2020-present
18	University Research Institutes Semarang	Research, Community Service, KKN, Journal Management, Research and Community Service Reviewer, Scientific Meetings (Seminars, FGDs, Workshops)	February 28, 2020 to February 27, 2024
31	LPPM Veteran University Build the Archipelago Sukoharjo	Research, Community Service, KKN, Journal Management, Research and Community Service Reviewer, Scientific Meetings (Seminars, FGDs, Workshops)	February 28, 2020 to February 27, 2024



CHAPTER VI

Capacity Building**6.1 Improving Human Resources Quality**

Based on the results of internal and external monitoring and evaluation in the research field as well as community service and referring to regulations from the Ministry of Research, Technology and Higher Education through director of research and community service, then UPGRIS lecturers as researchers as well as as a servant, it is necessary to improve skills in terms of research methods/ devotion and also in making proposals for various schemes. Thus then we LPPM are obliged to carry out activities in order to improve The quality of human resources in the UPGRIS environment is as shown in table 6.1

**Table 6.1 Human Resources Quality Improvement Activities
LPPM Activities in 2023**

No	Type of activity	Participant	Time	Source Funds	Source person
1	Coaching Clinic	Lecturer	January 11th	LPPM	Prof. Dr. Sucihatiningsih Dian
	Manuscript Article Results	UPGRIS	2023	UPGRIS	Wisika Prajanti, M.Si
	APBU Grant Research				Dr. Parmin, S.Pd., M.Pd.
2	Indexing Assistance	Lecturer	January 4-	LPPM	Dr. Muhammad Nurul
	National Journal and	UPGRIS	March 4th	UPGRIS	Huda, M.Pd.
	UPGRIS International in		2023		Eko Pramudya Laksana, M.Pd.
	Scopus and DOAJ				Andista Candra Yusron, M.Pd.
3	Mentoring	Lecturer	April 2,	LPPM	Dr. Lilik Ariyanto, M.Pd.
	Pitching Preparation	UPGRIS	2023	UPGRIS	
	Matching Fund				
	Kedaireka				
4	Mentoring	Lecturer	May 22	LPPM	Main Alan Deta, S.Pd., M.Pd.,
	Journal Accreditation	UPGRIS	2023	UPGRIS	M.Si. Dr. Ninar Kurnia Prahani



No	Type of activity	Participant	Time	Source Funds	Source person
5	Scientific Discussion Initiating a Research Topic Field Excellence <small>Science and Technology</small>	Lecturer UPGRIS	June 11 2023	LPPM UPGRIS	Dr. Sigit Ristanto, M.Sc.
6	Mentoring Proposal Preparation PUI-PT	Lecturer UPGRIS	July 6, 2023	LPPM UPGRIS	Dr. Muhammad Helmi, S.Si., M.Si.
7	Education and Strategy Training Success in Writing a Book Teaching, Monographs, and Reference Books in the Era Digital	Lecturer UPGRIS	7&11 October 2023	LPPM UPGRIS	1. Prof. Dr. Muh. Irfan Hilmy, Lc., MA 2. Dr. Wahono, S.Pd., M.Pd.
8	Compilation Training Research Proposal The field of education and Humanities	Lecturer UPGRIS	October 31 2023	LPPM UPGRIS	Prof. Dr. Kundharu Saddhono, M.Hum.
9	Talkshows and Meetings Content Creator	Student & Lecturer UPGRIS	October 12 2023	LPPM UPGRIS	Dona Trisukma & Mita Sustainable
10	Training and Mentoring Proposal Preparation Matching Fund Kedaireka	Lecturer UPGRIS	October 18 2023	LPPM UPGRIS	Noviana Dini R, M.Pd.
11	Mentoring Writing and Publication in International Journal Reputable	Lecturer UPGRIS	3-5 November 2023	LPPM UPGRIS	Dr. Ir. Paiman, MP
12	Training and Writing Articles Using SMS & SLR Method	Lecturer UPGRIS	7-8 December 2023	LPPM UPGRIS	Sutrisno, M.Pd.



No	Type of activity	Participant	Time	Source Funds	Source person
13	Writing Workshops	Lecturer	6	LPPM	Prof. Dr. Eng. Kuwat
	Research Proposal	UPGRIS	December	UPGRIS	Triyana, M.Sc.
	Science and Technology Field		2023		
14	Mentoring	Lecturer	29	LPPM	R. Ahmad Zaky El Islami,
	Article Writing in	UPGRIS	December	UPGRIS	Ph.D
	SINTA Journal 2 &		2023		
	International				
	Reputable				



CHAPTER VII

CLOSING

The 2023 UPGRIS LPPM activities have generally been running according to planned programs. Management of research and community service activities community during 2023 has been carried out in accordance with research management standards and community service.

LPPM Semarang PGRI University ranking in the field of research and community service to the community occupying the main cluster. This ranking achievement is expected to spur research and service performance to continue to improve its predicate to a higher level tall.

Taking into account the increasing potential of human resources, efforts are needed sustainable and directed to improve the performance of research and community service management, as well as there is a need to strengthen and improve researchers' abilities in producing intellectual output, scientific articles, IPR, appropriate technology (TTG), and innovative products, as well as capabilities downstreaming and commercializing the resulting research products.

Table 7.1 Lecturer Performance in the Field of Research and Community Service

NO	LECTURER NAME	STUDY PROGRAM	FACULTY	STUDY		DEVOTION	
				APBU	DRPM	APBU	DRPM
1	CHADYAN FATHURACHMAN	BISDIG	FEB	2	0	1	0
2	FITHRI WIDYANITA YARISMA	BISDIG	FEB	1	0	1	0
3	IKA DANCING	BISDIG	FEB	2	0	1	1
4	ITSHOM AL KHOIRY	BISDIG	FEB	1	0	1	0
5	RATIH MILATI ILHAM	BISDIG	FEB	0	0	1	0
6	ADELIA SANDRA SWASTIKA PUTRI	Management	FEB	0	0	0	0
7	ADITIA PRATAMA NUGROHO	Management	FEB	0	0	0	0
8	AHMAD ZULVA ADI	Management	FEB	0	0	0	0
9	BAYU KURNIAWAN	Management	FEB	1	0	2	0
10	C TRI WIDIASTUTI	Management	FEB	0	0	0	0
11	DHEA RIZKY AMELIA	Management	FEB	2	0	0	0
12	EFRIYANI SUMASTUTI	Management	FEB	1	0	1	0
13	HENRY CASANDRA GULTOM	Management	FEB	1	0	1	0
14	HERI PRABOWO	Management	FEB	1	0	2	1
15	IKA INDRIASARI	Management	FEB	1	0	2	0
16	IRA SETIAWATI	Management	FEB	0	0	1	0
17	LIYANDRI RASBINA TARIGAN	Management	FEB	0	0	0	0
18	MOCHAMAD FADJAR DARMAPUTRA	Management	FEB	0	0	0	0
19	NONI SETYORINI	Management	FEB	3	0	1	1
20	NOVENTIA KARINA PUTRI	Management	FEB	1	0	1	0
21	PRIANKA RATRI NASTITI	Management	FEB	1	0	1	1
22	QRISTIN VIOLINDA	Management	FEB	2	0	2	1
23	RATIH HESTY UTAMI PUSPITASARI	Management	FEB	0	0	1	0
24	RAULY SIJABAT	Management	FEB	0	1	1	0
25	RITA MEIRIYANTI	Management	FEB	0	0	1	1
26	RR. HAWIK ERVINA INDIWORO	Management	FEB	1	0	2	0
27	SHOFIF SOBARUDDIN AKBAR	Management	FEB	0	0	1	0
28	SUTRISNO	Management	FEB	0	0	1	0
29	HARYONO	Law	FH	0	1	0	0
30	MARZELLINA HARDIYANTI	Law	FH	2	0	2	0
31	NADEA LATHIFAH NUGRAHENI	Law	FH	1	0	1	0
32	NURUL FATIMATUS SHOLIAH	Law	FH	0	0	0	0
33	PRADITYA ARCY PRATAMA	Law	FH	1	0	1	0
34	SAPTO BUDOYO	Law	FH	2	0	1	0
35	TOEBAGUS GALANG WINDI PRATAMA	Law	FH	0	0	1	1
36	TROEBOES SOEPRIJANTO	Law	FH	0	0	1	0
37	WAHYU WIDODO	Law	FH	0	0	1	0
38	AY SOEGENG YSH	BK	FIP	0	0	0	0



NO	LECTURER NAME	STUDY PROGRAM	FACULTY	STUDY		DEVOTION	
				APBU	DRPM	APBU	DRPM
39	AGUS SETIAWAN	BK	FIP	1	0	1	0
40	ARRI HANDAYANI	BK	FIP	2	0	1	0
41	CHR ARGO WIDIHARTO	BK	FIP	2	0	1	0
42	DESI MAULIA	BK	FIP	2	0	2	0
43	DINI RAKHMAWATI	BK	FIP	3	0	1	0
45	FARIKHA WAHYU LESTARI	BK	FIP	1	0	1	0
46	G ROHASTONO AJIE	BK	FIP	1	0	1	0
47	HERI SAPTADI ISMANTO	BK	FIP	0	0	1	0
48	ISMAH	BK	FIP	1	0	1	0
49	MA PRIMANINGRUM DIAN MARTHANIN	BK	FIP	1	0	1	0
50	MUJIYONO	BK	FIP	1	0	1	0
51	PADMI DHYAH YULIANTI	BK	FIP	1	0	1	0
52	SITI FITRIANA	BK	FIP	1	1	1	0
53	SRI REDJEKI R	BK	FIP	1	0	0	0
54	SUHENDRI	BK	FIP	1	0	1	0
55	TRI SUYATI	BK	FIP	1	0	1	0
56	Venty	BK	FIP	1	0	1	0
57	AGUNG PRASETYO	Early Childhood Education	FIP	1	0	0	0
58	ANITA CHANDRA DEWI SAGALA	Early Childhood Education	FIP	0	0	5	0
59	DWI PRASETIYAWATI DIYAH H	Early Childhood Education	FIP	0	0	1	1
60	ELLYA RAKHMAWATI	Early Childhood Education	FIP	2	1	3	0
61	ISMATUL KHASANAH	Early Childhood Education	FIP	2	1	1	0
62	MILA KARMILA	Early Childhood Education	FIP	0	0	1	0
63	MUNIROH MUNAWAR	Early Childhood Education	FIP	2	1	1	0
64	NILA KUSUMANINGTYAS	Early Childhood Education	FIP	0	0	1	0
65	PRIME AFIF LUTHFY	Early Childhood Education	FIP	0	1	0	0
66	PURWADI	Early Childhood Education	FIP	2	0	0	0
67	RATNA WAHYU PUSARI	Early Childhood Education	FIP	1	0	1	0
68	ARFILIA WIJAYANTI	Early Childhood Education	FIP	1	0	0	0
69	ARI WIDYANINGRUM	Early Childhood Education	FIP	1	0	1	0
70	ARIES TIKA DAMAYANI	Early Childhood Education	FIP	1	0	1	0
71	BAGUS ARDI SAPUTRO	Early Childhood Education	FIP	1	0	0	0
72	DIANA ENDAH HANDAYANI	Early Childhood Education	FIP	0	0	0	0
73	DUWI NUVITALIA	Early Childhood Education	FIP	2	0	2	0
74	ERVINA EKA SUBEKTI	Early Childhood Education	FIP	1	0	4	0
75	FAJAR CAHYADI	Early Childhood Education	FIP	1	0	0	0
76	FERINA AGUSTINI	Early Childhood Education	FIP	0	0	0	0
77	FILIA PRIMA ARTHARINA	Early Childhood Education	FIP	0	0	0	0
78	HENRY JANUAR SAPUTRA	Early Childhood Education	FIP	1	0	1	0



NO	LECTURER NAME	STUDY PROGRAM	FACULTY	STUDY		DEVOTION	
				APBU	DRPM	APBU	DRPM
79	HUSNI WAKHYUDIN		FIP	0	0	1	0
80	IKHA LISTYARINI		FIP	1	0	1	0
81	INTAN RAHMAWATI		FIP	1	0	0	0
82	KARTINAH		FIP	2	0	0	1
83	KHUSNUL FAJRIYAH		FIP	1	0	1	0
84	KISWOYO		FIP	1	0	1	0
85	LINA PUTRIYANTI		FIP	0	0	1	0
86	M. YUSUF SETIA WARDANA		FIP	0	0	2	0
87	MAY FITA ASRI UNTARI		FIP	1	0	1	0
88	MIRA AZIZAH		FIP	1	0	1	0
89	MOHAMMAD ANIQ KHAIRUL BASYAR		FIP	1	0	0	0
90	MUDZANATUN		FIP	0	0	0	0
91	MUHAMMAD ARIEF BUDIMAN		FIP	1	0	1	0
92	PRASENSA ARISYANTO		FIP	2	0	1	0
93	QORIATI MUSHAFANAH		FIP	1	0	1	0
94	RIRIS SETYO SUNDARI		FIP	2	0	0	0
95	ROFIAN		FIP	1	0	1	0
96	RYKY MANDAR SARY		FIP	0	0	0	0
97	SINGGIH ADHI PRASETYO		FIP	1	0	1	0
98	SITI PATONAH		FIP	1	1	1	0
99	SUKAMTO		FIP	2	1	1	0
100	Sunan Baedowi		FIP	0	0	0	0
101	SJPARDI		FIP	0	0	0	0
102	SUTRISNO		FIP	0	0	2	0
103	SJYITNO		FIP	1	0	1	0
104	VERYLIANA PURNAMASARI		FIP	2	0	1	0
105	WAWAN PRIYANTO		FIP	1	0	1	0
106	AB PRABOWO KUSUMO ADI	PBI (S1)	FPBS	1	0	1	0
107	AJENG SETYORINI	PBI (S1)	FPBS	1	0	1	0
108	DYAH NUGRAHANI	PBI (S1)	FPBS	1	0	1	0
109	ENTIKA FANI PRASTIKAWATI	PBI (S1)	FPBS	2	0	1	0
110	FAIZA HAWA	PBI (S1)	FPBS	3	0	2	0
111	F TRI YULIANTI	PBI (S1)	FPBS	2	0	2	0
112	INDRI KUSTANTINAH	PBI (S1)	FPBS	2	0	1	0
113	JAFAR SODIQ	PBI (S1)	FPBS	1	0	2	0
114	LAILY NUR AFFINI	PBI (S1)	FPBS	0	0	1	0
115	LUSIA MARYANI SILITONGA	PBI (S1)	FPBS	1	0	0	0
116	MARIA YOSEPHIN WIDARTI LESTARI	PBI (S1)	FPBS	2	0	2	0
117	MUH WAHYU WIDIYANTO	PBI (S1)	FPBS	2	0	1	0



NO	LECTURER NAME	STUDY PROGRAM	FACULTY	STUDY		DEVOTION	
				APBU	DRPM	APBU	DRPM
118	NUR HIDAYAT	PBI (S1)	FPBS	2	0	1	0
119	RAHMAWATI SUKMANINGRUM	PBI (S1)	FPBS	3	0	2	0
120	RIRIN AMBARINI	PBI (S1)	FPBS	1	0	1	0
121	RR FESTI HIMATU KARIMA	PBI (S1)	FPBS	2	0	1	0
122	SITI LESTARI	PBI (S1)	FPBS	2	0	1	0
123	SITI MUSAROKAH	PBI (S1)	FPBS	0	0	1	0
124	SRI WAHYUNI	PBI (S1)	FPBS	1	1	1	0
125	SUKMA NUR ARDINI	PBI (S1)	FPBS	1	1	1	0
126	SUWANDI	PBI (S1)	FPBS	0	0	1	0
127	TARCISIA SRI SUWARTI	PBI (S1)	FPBS	2	0	1	0
128	THERESIA CICIK SOPHIA BUDIMAN	PBI (S1)	FPBS	2	0	2	0
129	ALFAH	PBSD	FPBS	1	0	0	0
130	BAMBANG SULANJARI	PBSD	FPBS	0	0	0	0
131	NUNING ZAIDAH	PBSD	FPBS	1	0	1	0
132	SUNARYA	PBSD	FPBS	0	1	0	0
133	YULI KURNIATI WERDININGSIH	PBSD	FPBS	2	0	1	1
134	AGUS WISMANTO	PBSI (S1)	FPBS	0	0	0	0
135	AHMAD RIPAI	PBSI (S1)	FPBS	1	0	1	1
136	ARISUL ULUMUDDIN	PBSI (S1)	FPBS	1	0	6	0
137	ASROPAH	PBSI (S1)	FPBS	1	0	1	0
138	AZZAH NAYLA	PBSI (S1)	FPBS	1	0	1	0
139	EVA ARDIANA INDRARIANI	PBSI (S1)	FPBS	3	0	1	0
140	HADI RIWAYATI UTAMI	PBSI (S1)	FPBS	1	0	1	0
141	ICUK PRAYOGI	PBSI (S1)	FPBS	3	0	1	0
142	LATIF ANSHORI KURNIAWAN	PBSI (S1)	FPBS	0	0	0	0
143	MUHAJIR	PBSI (S1)	FPBS	2	0	1	1
144	MUKHLIS	PBSI (S1)	FPBS	1	0	1	0
145	MURYWANTOBROTO	PBSI (S1)	FPBS	0	0	1	0
146	NANIK SETYOWATI	PBSI (S1)	FPBS	2	0	1	0
147	FIPIT MUGI HANDAYANI	PBSI (S1)	FPBS	1	0	1	0
148	RADEN YUSUF SIDIQ BUDIAWAN	PBSI (S1)	FPBS	3	0	1	0
149	RAWINDA FITROTUL MUALAFINA	PBSI (S1)	FPBS	2	0	1	0
150	FAITHFUL NAKA ANDRIAN	PBSI (S1)	FPBS	1	0	1	0
151	SITI FATIMAH	PBSI (S1)	FPBS	0	0	1	0
152	SITI ULFIYANI	PBSI (S1)	FPBS	2	0	1	0
153	SUYOTO	PBSI (S1)	FPBS	1	0	1	0
154	ZAINAL ARIFIN	PBSI (S1)	FPBS	1	0	1	0
155	ANTONO HERRY PURNOMO ADHI	P. Economics	FPIPSKR	0	0	0	0
156	ARYAN EKA PRASTYA NUGRAHA	P. Economics	FPIPSKR	2	0	1	1



NO	LECTURER NAME	STUDY PROGRAM	FACULTY	STUDY		DEVOTION	
				APBU	DRPM	APBU	DRPM
157	DAVID FIRNA SETIAWAN	P. Economics	FPIPSKR	0	0	1	1
158	DWI PRASETIYO HADI	P. Economics	FPIPSKR	0	0	0	0
159	ENDANG WURYANDINI	P. Economics	FPIPSKR	1	0	0	0
160	INAYAH ADI SARI	P. Economics	FPIPSKR	2	0	1	0
161	NOVIKA WAHYUHASTUTI	P. Economics	FPIPSKR	2	0	1	0
162	RJYANTO	P. Economics	FPIPSKR	2	0	2	0
163	VALDYAN DRIFANDA	P. Economics	FPIPSKR	0	0	0	0
164	AGUS WIYANTO	PJKR	FPIPSKR	2	0	1	0
165	ASEP ARDIYANTO	PJKR	FPIPSKR	2	0	1	0
166	BERTIKA KUSUMA PRASTIWI	PJKR	FPIPSKR	1	0	1	0
167	BUYUNG KUSUMAWARDHANA	PJKR	FPIPSKR	1	0	0	0
168	DANANG AJI SETYAWAN	PJKR	FPIPSKR	2	0	1	0
169	DANI SLAMET PRATAMA	PJKR	FPIPSKR	1	0	1	0
170	DIAN AYU ZAHRAINI	PJKR	FPIPSKR	2	0	1	0
171	DONNY ANHAR FAHMI	PJKR	FPIPSKR	1	0	1	0
172	FAJAR ARI WIDIYATMOKO	PJKR	FPIPSKR	1	0	3	0
173	GALIH DWI PRADIPTA	PJKR	FPIPSKR	1	0	1	0
174	HUSNUL HADI	PJKR	FPIPSKR	2	0	1	0
175	Ibn Fatkhu Royana	PJKR	FPIPSKR	2	0	1	0
176	MAFTUKIN HUDAH	PJKR	FPIPSKR	2	0	0	0
177	MUH. ISNA NURDIN WIBISANA	PJKR	FPIPSKR	3	0	2	0
178	OSA MALIKI	PJKR	FPIPSKR	1	0	1	0
179	PANDU KRESNAPATI	PJKR	FPIPSKR	2	0	1	0
180	RAHMAT HIDAYAT	PJKR	FPIPSKR	1	0	0	0
181	SETIYAWAN	PJKR	FPIPSKR	1	0	0	0
182	TUBAGUS HERLAMBANG	PJKR	FPIPSKR	2	0	1	0
183	UTVI HINDA ZHANNISA	PJKR	FPIPSKR	2	0	1	0
184	YULIA RATIMIASIH	PJKR	FPIPSKR	1	0	1	0
185	AGUS SUPRIJANTO	Civics	FPIPSKR	0	0	0	0
186	AGUS SUTONO	Civics	FPIPSKR	2	0	0	0
187	FJAD NOORZEHA	Civics	FPIPSKR	3	0	1	0
188	MARYANTO	Civics	FPIPSKR	2	0	0	0
189	NUR CHOLIFAH	Civics	FPIPSKR	2	0	3	1
190	RAHMAT SUDRAJAT	Civics	FPIPSKR	0	0	0	0
191	ROSALINA BR. GINTING	Civics	FPIPSKR	1	0	0	0
192	SRI SUNEKI	Civics	FPIPSKR	0	1	0	0
193	SJPRIYONO PURWOSAPUTRO	Civics	FPIPSKR	2	0	0	0
194	SUWARNO WIDODO	Civics	FPIPSKR	1	0	0	1
195	ATIP NURWAHYUNANI	P. Biology	FPMIPATI	1	0	2	0



NO	LECTURER NAME	STUDY PROGRAM	FACULTY	STUDY		DEVOTION	
				APBU	DRPM	APBU	DRPM
196	AZIZUL GHOFAR CANDRA WICAKSONO	P. Biology	FPMIPATI	0	0	0	0
197	DYAH AYU WIDYASTUTI	P. Biology	FPMIPATI	2	0	1	0
198	EKO RETNO MULYANINGRUM	P. Biology	FPMIPATI	1	0	0	0
199	ENY HARTADIYATI WH	P. Biology	FPMIPATI	1	0	3	0
200	FIBRIA KASWINARNI	P. Biology	FPMIPATI	1	0	2	0
201	IPAH BUDI MINARTI	P. Biology	FPMIPATI	0	0	2	0
202	LUSSANA ROSSITA DEWI	P. Biology	FPMIPATI	1	0	1	0
203	M. ANAS DZAKIY	P. Biology	FPMIPATI	0	0	0	0
204	MARIA ULFAH	P. Biology	FPMIPATI	1	1	0	0
205	MEI SULISTYONINGSIH	P. Biology	FPMIPATI	0	0	0	0
206	PRAPTINING RAHAYU	P. Biology	FPMIPATI	1	0	0	0
207	PRASETIYO	P. Biology	FPMIPATI	0	0	0	0
208	RENI RAKHMAWATI	P. Biology	FPMIPATI	0	0	0	0
209	RIVANNA CITRANING RACHMAWATI	P. Biology	FPMIPATI	1	0	2	0
210	AFFANDI FAISAL KURNIAWAN	P. Physics	FPMIPATI	3	0	2	0
211	CHOIRUL HUDA	P. Physics	FPMIPATI	0	0	0	0
212	ERNAWATI SAPTANINGRUM	P. Physics	FPMIPATI	3	0	0	0
213	HARTO NUROSO	P. Physics	FPMIPATI	0	0	1	1
214	JOKO SAEFAN	P. Physics	FPMIPATI	0	0	2	0
215	SIGIT RISTANTO	P. Physics	FPMIPATI	4	0	2	0
216	UMMI KALTSUM	P. Physics	FPMIPATI	1	0	1	0
217	WAWAN KURNIAWAN	P. Physics	FPMIPATI	0	0	0	0
218	ACHMAD BUCHORI	P. MAT (S1)	FPMIPATI	3	2	0	0
219	AGNITA SISKA PRAMASDYAHSARI	P. MAT (S1)	FPMIPATI	1	1	1	0
220	ALI SHODIQIN	P. MAT (S1)	FPMIPATI	0	0	1	0
221	AURORA NUR AINI	P. MAT (S1)	FPMIPATI	1	0	0	0
222	DEWI WULANDARI	P. MAT (S1)	FPMIPATI	0	0	1	0
223	DHIAN ENDAH WURI	P. MAT (S1)	FPMIPATI	1	0	1	0
224	DINA PRASETYOWATI	P. MAT (S1)	FPMIPATI	1	1	0	1
225	FARIDA NURSYAHIDAH	P. MAT (S1)	FPMIPATI	1	0	1	0
226	HENI PURWATI	P. MAT (S1)	FPMIPATI	1	0	1	0
227	IRKHAM ULIL ALBAB	P. MAT (S1)	FPMIPATI	1	0	0	0
228	LILIK ARIYANTO	P. MAT (S1)	FPMIPATI	0	2	0	1
229	MAYA RINI RUBOWO	P. MAT (S1)	FPMIPATI	2	0	1	0
230	MUHAMMAD PRAYITO	P. MAT (S1)	FPMIPATI	0	1	0	1
231	MUHAMMAD SAIFUDDIN ZUHRI	P. MAT (S1)	FPMIPATI	3	0	1	0
232	NOVIANA DINI RAHMAWATI	P. MAT (S1)	FPMIPATI	2	0	0	0
233	NURINA HAPPY	P. MAT (S1)	FPMIPATI	0	0	1	1
234	RINA DWI SETYAWATI	P. MAT (S1)	FPMIPATI	1	0	1	0



NO	LECTURER NAME	STUDY PROGRAM	FACULTY	STUDY		DEVOTION	
				APBU	DRPM	APBU	DRPM
235	RIZKY ESTI UTAMI	P. MAT (S1)	FPMIPATI	1	1	4	0
236	SUGIYANTI	P. MAT (S1)	FPMIPATI	0	0	0	0
237	SUPANDI	P. MAT (S1)	FPMIPATI	0	2	0	0
238	YANUAR HERY MURTIANTO	P. MAT (S1)	FPMIPATI	2	0	2	0
239	ADE RICKY ROZZAQI	PTI	FPMIPATI	2	0	1	0
240	ANDI PRIYOLISTIYANTO	PTI	FPMIPATI	1	1	0	0
241	ARIF WIBISONO	PTI	FPMIPATI	0	0	0	0
242	SUDARGO	PTI	FPMIPATI	0	0	0	0
243	THEODORA INDRIATI WARDANI	PTI	FPMIPATI	1	0	1	0
244	WIJAYANTO	PTI	FPMIPATI	1	1	0	0
245	AYU WANDIRA PUSPITASARI	Architecture	FTI	1	0	0	0
246	ARIE WIBAWA'S CLOTHES	Architecture	FTI	0	0	0	0
247	EDDY INDARTO	Architecture	FTI	0	0	0	0
248	KURNIA WIDIASTUTI	Architecture	FTI	1	0	0	0
249	MUHAMMAD AGUNG WAHYUDI	Architecture	FTI	1	0	0	0
250	RATRI SEPTINA SARASWATI	Architecture	FTI	0	0	0	0
251	Velma Ninita	Architecture	FTI	2	0	0	0
252	AGUNG HANDAYANTO	Informatics	FTI	0	0	0	0
253	ARIS TRI JAKA HARJANTA	Informatics	FTI	0	0	1	0
254	BAMBANG AGUS HERLAMBANG	Informatics	FTI	1	0	1	1
255	FEBRIAN MURTI DEWANTO	Informatics	FTI	0	0	1	0
256	KHOIRIYA LATIFAH	Informatics	FTI	1	0	1	0
257	MEGA NOVITA	Informatics	FTI	1	3	1	1
258	NOORA QOTRUN NADA	Informatics	FTI	0	1	1	0
259	MUGROHO DWI SAPUTRO	Informatics	FTI	0	1	1	0
260	NUR LATIFAH DWI MUTIARA SARI	Informatics	FTI	0	0	0	0
261	RAMADHAN RENALDY	Informatics	FTI	0	0	0	0
262	SETYONINGSIH WIBOWO	Informatics	FTI	1	0	2	1
263	AAN BURHANUDIN	T. Machine	FTI	0	2	0	0
264	ADHI KUSMANTORO	T. Machine	FTI	0	1	1	0
265	AGUS MUKHTAR	T. Machine	FTI	0	0	0	0
266	ALTHESA ANDROVA	T. Machine	FTI	1	0	0	0
267	BAMBANG HADI KUNARYO	T. Machine	FTI	1	0	1	1
268	CARSONI	T. Machine	FTI	0	0	1	0
269	GOSTSA KHUSNUN NAUFAL	T. Machine	FTI	0	0	1	0
270	HISHAM MA'MUN	T. Machine	FTI	0	0	0	0
271	IMADUDIN HARJANTO	T. Machine	FTI	0	1	1	0
272	IRNA FARIKHAH	T. Machine	FTI	0	1	1	0
273	MARGONO	T. Machine	FTI	0	0	1	0



NO	LECTURER NAME	STUDY PROGRAM	FACULTY	STUDY		DEVOTION	
				APBU	DRPM	APBU	DRPM
274	MUCHAMAD MALIK	T. Machine	FTI	0	0	0	0
275	MUHAMMAD AMIRUDDIN	T. Machine	FTI	0	0	1	0
276	MUHAMMAD BUDI HARYONO	T. Machine	FTI	0	0	0	0
277	NUR AKSIN	T. Machine	FTI	1	0	1	0
278	RIFKI HERMANA	T. Machine	FTI	0	0	1	1
279	SLAMET SUPRIYADI	T. Machine	FTI	1	0	1	0
280	SUHELI	T. Machine	FTI	0	0	1	0
281	YURIS SETYOADI	T. Machine	FTI	0	1	0	0
282	ARIEF RAKHMAN AFFANDI	T. Food	FTI	0	0	0	0
283	FAFA NURDYANSYAH	T. Food	FTI	2	0	1	0
284	IFFAH MUFLIHATI	T. Food	FTI	0	0	0	0
285	M. KHOIRON FERDIANSYAH	T. Food	FTI	0	0	0	0
286	RINI UMIYATI	T. Food	FTI	1	0	0	1
287	RIZKY MULIANI DWI UJIANTI	T. Food	FTI	1	2	0	1
288	UMAR HAFIDZ ASY 'ARI HASBULLAH	T. Food	FTI	0	0	0	0
289	GREAT CHRISTIAN	Civil T.	FTI	0	0	0	0
290	AGUSTINA WARDANI	Civil T.	FTI	1	0	0	0
291	BAGUS PRIYATNO	Civil T.	FTI	1	0	1	0
292	FARIDA YUDANINGRUM	Civil T.	FTI	1	1	0	0
293	IBNU TOTO HUSODO	Civil T.	FTI	1	0	0	0
294	IKHWANUDIN	Civil T.	FTI	1	1	0	0
295	LINTANG ENGGARTIASTO	Civil T.	FTI	0	0	0	0
296	MOHAMMAD DEBBY RIZANI	Civil T.	FTI	0	0	0	0
297	PUTRIANGGI PERMATA SUWANDI	Civil T.	FTI	0	0	0	0
298	RSDIANA CHOLIFATUL AFIFAH	Civil T.	FTI	0	0	0	0
299	SLAMET BUDIRAHARDJO	Civil T.	FTI	1	0	1	0
300	GHUFRON ABDULLAH	MP	POSTGRADUATE	1	0	0	0
301	I MADE SUDANA	MP	POSTGRADUATE	1	0	0	0
302	MUHDI	MP	POSTGRADUATE	2	0	0	0
303	NGURAH AYU NYOMAN MURNIATI	MP	POSTGRADUATE	0	0	0	0
304	NOOR MIYONO	MP	POSTGRADUATE	1	0	0	0
305	MURKOLIS	MP	POSTGRADUATE	1	0	1	0
306	RASIMAN	MP	POSTGRADUATE	1	1	1	0
307	SOEDJONO	MP	POSTGRADUATE	1	0	0	0
308	POINT HARYATI	MP	POSTGRADUATE	0	1	0	0
309	WIDYA KUSUMANINGSIH	MP	POSTGRADUATE	1	2	1	0
310	ARY SUSATYO NUGROHO	P. SCIENCE (\$2) POSTGRADUATE		0	1	1	0
311	ENDAH RITA SULISTYA DEWI	P. SCIENCE (\$2) POSTGRADUATE		1	2	0	0
312	FENNY ROSHAYANTI	P. SCIENCE (\$2) POSTGRADUATE		0	2	1	0



NO	LECTURER NAME	STUDY PROGRAM	FACULTY	STUDY		DEVOTION	
				APBU	DRPM	APBU	DRPM
313	MUHAMMAD SYAIPUL HAYAT	P. SCIENCE (S2) POSTGRADUATE		0	3	1	0
314	NUR KHOIRI	P. NATURAL SCIENCE (S2) POSTGRADUATE		3	3	2	0
315	FX. DIDIK PURWOSETIYONO	P. MATH (S2) POSTGRADUATE		1	0	1	0
316	IDA DWIJAYANTI	P. MATH (S2) POSTGRADUATE		0	3	0	0
317	LUKMAN HARUN	P. MATH (S2) POSTGRADUATE		0	0	0	0
318	MUHTAROM	P. MATH (S2) POSTGRADUATE		2	0	2	0
319	NIZARUDDIN	P. MATH (S2) POSTGRADUATE		2	0	1	0
320	ARSO SETYAJI	PBI (S2) POSTGRADUATE		2	0	2	0
321	DIAS ANDRIS SUSANTO	PBI (S2) POSTGRADUATE		1	0	1	0
322	NGASBUN EGAR	PBI (S2) POSTGRADUATE		0	0	2	0
323	SENOWARSITO	PBI (S2) POSTGRADUATE		1	2	1	2
324	SITI NURAINI	PBI (S2) POSTGRADUATE		0	2	1	0
325	HARJITO	PBSI (S2) POSTGRADUATE		2	0	0	0
326	IKA SEPTIANA	PBSI (S2) POSTGRADUATE		1	0	2	1
327	NAZLA MAHARANI UMayA	PBSI (S2) POSTGRADUATE		1	0	0	0
328	SRI SUCIATI	PBSI (S2) POSTGRADUATE		2	0	1	0
329	SUDARYONO	PBSI (S2) POSTGRADUATE		1	0	0	0
330	IIN PURNAMASARI	POSTGRADUATE (S2) PENDAS		1	0	2	1
331	JOKO SISWANTO	POSTGRADUATE (S2) PENDAS		2	0	4	1
332	JOKO SULIANTO	POSTGRADUATE (S2) PENDAS		2	0	2	0
333	NGATMINI	POSTGRADUATE (S2) PENDAS		1	0	1	0
334	SUMARNO	PENDAS (S2) POSTGRADUATE		0	2	2	0
335	ARYO ANDRI NUGROHO	PPG POSTGRADUATE		0	2	0	0
336	Fine Reffiane	PPG POSTGRADUATE		0	0	0	0
337	INTAN INDIATI	PPG POSTGRADUATE		0	0	1	0
338	LISTYANING SUMARDIYANI	PPG POSTGRADUATE		0	0	2	0
339	WIYAKA	PPG POSTGRADUATE		5	0	3	0



Research Institute of PGRI Semarang
University, Jl. Sidodadi Timur No. 24-Dr. Cipto, Semarang